

SigEp Journal

Sigma Phi Epsilon
SPRING 2014

A photograph of a man with glasses and a young boy smiling while playing a piano. The man is on the left, wearing a blue button-down shirt, and the boy is on the right, wearing a red t-shirt. They are both looking at the piano keys. The background is blurred, showing what appears to be a room with large windows.

How SigEps are defining philanthropy and the world around them

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Brother hires 21 SigEps over course of career,
page 10

Rhodes and Marshall Scholars carry our values abroad,
page 16

Lifetime giving report,
page 39



Phillip Cox, Indiana '84, served the Fraternity as chapter counselor, Alumnus and Volunteer Corporation (AVC) president and treasurer for the Indiana Chapter. He also served as district governor for Indiana from 1993-98. He is a Distinguished Alumnus Award recipient. At the 2013 Conclave in Grapevine, Texas, Cox was elected Grand President.

Cox has been in investment management for 20 years and is the national director of managed accounts and alternative investments for Schwab Institutional. He enjoys visiting SigEp chapters and meeting with the brothers and volunteers. Brother Cox resides in Indianapolis with his wife Jane. Their twins, Phillip and Caroline, are college students at North Carolina and Miami of Ohio, respectively.

Leverage your impact

Uncle Billy had a special place in his heart for agricultural colleges, and he often chose these schools for SigEp's first chapters. He wagered that a student from rural America who made it to a then so-called "cow college" after years on a family farm had the work ethic it took to build a new chapter.

Uncle Billy's bet paid off, and for the last century, men with an appetite for hard work have been busy building this Fraternity. Today, SigEps come from every type of academic institution and socio-economic background, but the desire to jump in the trenches and get our hands dirty hasn't changed. It is core to our character, and we call it diligence.

Whether our brothers are working beyond formal recruitment to find the best men on campus, making time to mentor a younger brother, or serving others in our local communities, they put in countless hours each day to make the most of their SigEp experience and improve the world around them.

"I know the positive impact I can make on the world is leveraged dramatically by leading our amazing 15,000 undergrads."

in the trenches and serve our fellow man face-to-face. These brothers make personal sacrifices and lean into problems to help others. Their work is sometimes thankless, but their impact changes lives.

Stories like those in this issue make me proud to spend time leading an organization whose mission is Building Balanced Men. I know the positive impact I can make on the world is leveraged dramatically by leading our amazing 15,000

This issue of the *Journal* explores the many ways our brothers have applied SigEp-style diligence to the service of others. When our Fraternity talks about philanthropy, we talk about *service learning*—a kind of work that requires us to jump



Uncle Billy, second from left, and his wife, "Aunt Molly," depart for the 1912 Detroit Conclave with Grand President Nelson R. Cooney, Ohio Northern 1905, and his wife from the Cooney Home in Dalton, Ohio. By 1912, Uncle Billy had attended 22 chapter installations, including our first Pacific coast chapter, California-Berkeley.

undergrads. You too can take advantage of that leverage when you volunteer with a chapter, mentor an undergraduate, or support SigEp. Imagine what we could do if we all got our hands just a little dirty.

When Uncle Billy passed away, he left a legacy that is arguably greater than any of our Founders. It wasn't because he was the first to dream of a new fraternity; it was because he was the first to build it. We remember **William Lazell Phillips**, our Uncle Billy, for some of the same qualities he saw in the turn-of-the-century A&M college student. Since the beginning, Billy was recruiting men who shared his tenacious work ethic, and we remember him today for his relentless devotion to SigEp, his brothers, and his community.

Fraternally,

A handwritten signature in black ink that reads "Phillip A. Cox".

PHILLIP A. COX
Grand President

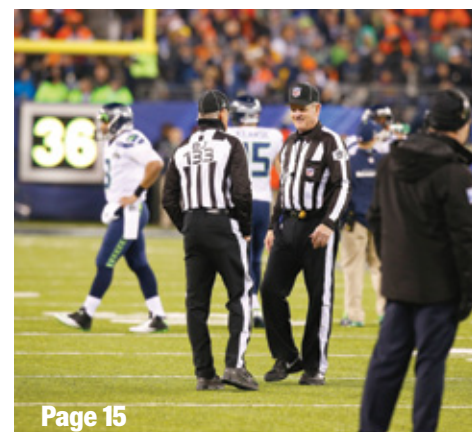
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Nick Traverso, Baldwin Wallace '16, plays piano with his little brother, Ethan. The two were matched through Big Brothers Big Sisters (BBBS). Read more about SigEp's national philanthropic and service learning partnership with BBBS on page 26.

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SigEp Journal

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Brothers at Southeast Missouri State spoke with a local CBS affiliate about the future of fraternities after Sigma Alpha Epsilon became the most recent to follow SigEp's lead and replace pledging with a better fraternity experience. Read the full story at sigep.org/fraternity-follows-sigep.

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- Visit sigep.org/leadershiperevents

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Complete *Journal* archive online at:
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SigEp helps youngsters find brotherhood

Compiled by **JAN BRAMMER**, Marketing and Communications Coordinator



Cover of the November 1959 Sigma Phi Epsilon Journal: Head Counselor Dave Stinson at Michigan Camp

SigEp's new partnership with Big Brothers Big Sisters of America (page 24) is the most recent example of brothers helping young men through mentoring. In the happy years that followed the second world war, SigEp became one of the first national fraternities to embark on "a program specifically designed to do something outside the selfish confines of our own organization." (SigEp Journal, Nov. 1959)

At the 1947 Conclave, SigEps passed legislation authorizing an extraordinary service learning project: sponsorship of underprivileged boys' camps. The campers would come from underprivileged homes, and the counselors and directors would be enlisted from various undergraduate chapters.

John L. Daw, Iowa State '48, stated, "I still like the summer camp plan



John Daw, Iowa State '48

mentioned at the 1947 Conclave, which would build a stronger fraternity, and would give chapter officers training in social problems of cooperation."

In the summer of 1950, this new project was launched at the University Camp located in Green Lane, Penn. The Fraternity's sponsorship of boys' camps throughout the United States helped some not-so-lucky lads to get a break at the right time.

As times changed, SigEp went on to other forms of philanthropy and service learning. The Camp Fund is just one example of how the Fraternity has seen service to the community as a top priority over many decades.

And last August—66 years after the 1947 Conclave—undergraduates brought mentoring and brotherhood back to the forefront of SigEp service by partnering with Big Brothers Big Sisters of America.



April 1951: Past Grand President Charles Thompson, Pennsylvania 1914, left, Grand Secretary Bill Hindman, Pennsylvania '39, right, and Camp Counselor Howard Lenahan, Pennsylvania '52, fifth from left, posed with youngsters at '50 camp.



September 1951: Grand Secretary Bill Hindman, Pennsylvania '39, right, poses with one of the groups of boys sent to the University of Pennsylvania Camp for Boys.



November 1952: Tony Naylor, Michigan '54, left, was counselor for youngsters at Pinckney.



September 1953: Young campers at U.C.L.A. University Camp near San Bernardino, Calif.



Camp activities ranged from sailing to swimming and more.



(Above) The fall issue covered SigEp's efforts to ensure brothers are personally and professionally prepared for life after college. See sigep.org/blog/career-crusaders.

**“The beginning
is the most important
part of the work.”**

~ PLATO

Alumnus connects career and SigEp at Life After College

Journal Editor,

I continue to be impressed with the cutting edge development that the Fraternity provides for its members, always staying steps ahead of the rest of the Greek organizations throughout the country. I recently discovered SigEp's newest leadership event, Life After College, just before it came to Boston last November. A colleague of mine reached out and asked if I would be interested in facilitating a session.

I had never heard of this event before, but when they said they needed someone to teach SigEp undergrads how to develop meaningful professional relationships and utilize LinkedIn, I immediately agreed. This seminar seemed perfect for me to facilitate. As an account manager for a major Boston recruiting firm, my entire job revolves around developing clients by networking and leveraging the relationships I build with people every day.

The all-day event was very well received both by the students and the alumni who facilitated. Other sessions included a resume workshop, interview preparation, and even a dress-to-impress presentation by a Brooks Brothers

representative, Madison Avenue Lead Concierge Ronald Ferguson. Not only was all of this information incredibly beneficial to the students, but it also brought alumni facilitators together from all over the region.

I hope the word spreads about Life After College and the various other opportunities that like-minded alumni have to get back involved with the Fraternity at the local level, no matter where they ended up after graduating. For alumni who went out and got great jobs, have started or settled into their careers, and have retained their passion about the Fraternity's initiatives and benefits for brothers, you have plenty of opportunity to support those who are still making their way to where you are now.

I encourage you to reach out to your local chapters and AVCs or Headquarters staff and learn how you can help.

MICHAEL CATUDAL
New Hampshire '09



Catudal joined the army of career crusaders who are fighting to give deserving brothers a leg up at Boston's Life After College program. See sigep.org/lac.



Pastor remembers Mom Nonnie fondly

Brothers,
I just got around to reading the latest issue of the *Journal*!

What a delight to read the update and recognition of Mom Nonnie Owens on page 8, along with her picture and interview.

In a two-year period, 1995-1997, I became involved with the SigEp chapter at Purdue during the time I was employed as the interim pastor at Central Presbyterian Church in Lafayette, Ind.

I recall vividly the etiquette seminars she conducted at a special dinner where graduating seniors were seated in the house dining room and underclassmen would line the walls as she did her training meal, presented on her own personal full set of china, complete silver settings and crystal glasses. On each of the semester meals, alumni were invited as guests. I was privileged to attend four of these special events along with **Gene Keady, Kansas State '58**, the famed Purdue basketball coach. Mom Nonnie even taught us alums a bunch of essential etiquette clues:

- Serve from the left, clear from the right
- Liquids on the right, solids on the left
- Silverware sequence: outside to inside with knife, fork and spoon
- Knife and fork parallel in the clock position of ten to five, handles on the right side to indicate you have finished the course.

I would love to write her a note and thank her for her service to SigEp and the brothers of Southern Methodist and Purdue. Would you please send me her address?

Regards,

J. THOMAS GREEN
Ohio Northern '63

Editor's Note: Mom Nonnie remembers Pastor Green well. We were pleased to connect them.

The Untold Power of Fraternities

In a recent article in *The Atlantic*, author Caitlin Flanagan wrote about what she calls, "The Dark Power of Fraternities." Her story paints fraternities as old-guard institutions that create dangerous environments for college students. As a SigEp brother, I found Flanagan's narrow account especially frustrating.

In an attempt to simplify complex cultural issues that have plagued college campuses for generations, Flanagan's article places the entirety of the blame on fraternities; and we're left with an account that fails to see the forest through the trees. Hazing, alcohol abuse, and sexual assault are pervasive societal problems that have been found in high schools, religious organizations, marching bands, collegiate and professional sports and the military. They can be particularly exacerbated on college campuses—a reality fraternities have grappled with since their founding.

It is absolutely certain that some fraternity houses have been the scene of drunken debauchery, and frankly, stupidity. Sigma Phi Epsilon is not without its own blemishes, but I have been proud to see our Fraternity be the first to point them out and champion efforts to solve what are large and complex social problems. It is my belief that the men built within the halls of Sigma Phi Epsilon, and other fraternities committed to similar ideals, will be precisely the ones to solve these widespread issues.

Although I am frustrated to see the good work of fraternities omitted from narrow accounts like these, I remain proud that change is being pursued through the real and untold power of fraternities.

COLE KENNEDY
Missouri '16



Cole Kennedy, enjoying a sail, believes that fraternities can help address hazing, alcohol abuse and sexual assault on college campuses.



Nate Janning, Nevada-Reno '11, engineered a special SigEp experience with this photo at his 2012 wedding. Accompanied by brothers from his chapter, Janning and his wife, Ashlee, were both actively involved with the Nevada Alpha Chapter and dated each other throughout college. She got the idea for the photo from Pinterest.

Janning has since graduated from the San Diego Police Academy. He said, "I secretly wore my SigEp badge beneath the flap of my left breast pocket," during the graduation ceremony.

Save the Date

June 2014

Tragos Quest to Greece

Greece 6/12-22
sigep.org/quest

Ruck Leadership Institute

Richmond, Va. 6/18-22
sigep.org/ruck

Miami (Ohio) 60th Anniversary Celebration

Oxford, Ohio 6/20-21
Contact Mark Durket at mdurket@sanet.com or (513) 520-3773. Go to www.ohioetaalumni.com.

Clarion SEC 7th annual golf outing

Pheasant Ridge Golf Club, Gibsonia, Penn.. 6/28
Contact jenagel3@gmail.com

July 2014

Montana State Biennial Reunion

Bozeman, Mont. 7/25-27
Contact Steve Liebmann at sliebmann7177@earthlink.net

August 2014

Nevada-Reno Golf Tournament

Reno, Nev. 8/9
Contact Chris McQuattie at chris.mcquattie@gmail.com

Cincinnati Reds SigEp Summer Social

Cincinnati, Ohio 8/23
Contact briannicholasgay@gmail.com, (513) 305-8338.
Registration will become available at www.kyzeta.com

Alabama Alumni Pre-Game Gathering

Dantanna's, Sandy Springs, Ga. 8/29
Contact Jonathan Worrell at jpworrell@hotmail.com

September 2014

Cleveland State 50th Anniversary Celebration

Cleveland, Ohio 9/19-21
Contact Dave Huiett at (440) 777-2317 or daveh1901@aol.com

Illinois 45th Reunion

Champaign, Ill. 9/19-21
Contact Mandmath@comcast.net or mcgreevy@ameritech.net

Clarion Homecoming

Clarion, Penn. 9/26
Contact Cody Rapp at codyrapp11@gmail.com

Wisconsin-Stevens Point Chapter Reunion

Wisconsin-Stevens Point 9/27
Contact Jerry Finch at finchworks@charter.net

October 2014

U. of San Diego Homecoming Weekend

San Diego, Calif. 10/10-12
Contact Chad Fleischer at cabb.avc@gmail.com

Indiana Homecoming 30th Reunion

Bloomington, Ind. 10/25
Contact Chris Foster at cdfoste@us.ibm.com or
Rick Rothhaas at Rick_Rothhaas@louisfoods.com

Remember your Chapter Anniversary

The following chapters see historic milestones before the next issue of the *Journal*.

100 • Lawrence, February 27, 1915
Pennsylvania State, May 8, 1915

75 • Wake Forest, April 19, 1940

50 • Cleveland State, November 21, 1964
Michigan Tech, May 8, 1965
Nebraska-Kearney, May 15, 1965

Teaching the few to impact the many.

SigEp's best and brightest gather each summer in Richmond, Va., to explore their true leadership potential at the Ruck Leadership Institute. This program is made possible through the generosity of SigEp's donors. Alumni participating in SigEp's Nationwide Insurance partnership will help send 30 additional undergraduates this year.

sigep.org/nationwide

SigEp &  **Nationwide**
Insurance





Red Door Notes

The red door on SigEp chapter houses started at Syracuse University in 1928. While not the only factor in a high-performing chapter, well-appointed chapter facilities establish the foundation for creating the right experience through efforts like the Balanced Man Program and Residential Learning Communities.

A model home – Montana State brothers thrive in a learning community

By **DR. BRIAN KASSAR**, Montana State Renaissance

Peek through the windows at Montana State's Residential Learning Community and you won't see an average fraternity house. You will see studying around a large kitchen table; challenge meetings in the chapter room; committee meetings in the library; ping pong, pool, or working out in the basement; and brothers gathered around a piano singing and playing the guitar or ukulele.

Montana State rechartered in 2010 and earned its Residential Learning Community (RLC) accreditation just four months later. They had wasted no time in going after the accreditation, and today are one of 48 accredited chapters.

Supported by volunteers

Like all SigEp RLCs, Montana State is supported by a strong Alumni and Volunteer Corporation (AVC). AVC President **Bill Schell**, '97, said that in planning the facility, they wanted to create something different than the typical fraternity house. Chapter volunteer **Steve Liebmman**, '77, had conceived the idea with his wife and spearheaded the project. With RLC programming underway, he feels that the chapter "couldn't be running any better."

As the AVC recruited new volunteers to support the rechartered chapter, they began to look outside the chapter's alumni ranks. "I knew we had to provide something students couldn't get somewhere else," said recent alumnus **Dustin Stoltz**, '10. "We needed to cultivate a culture for the gentleman scholar, and we wanted to recruit an expert and a good role model to help achieve this." Recruiting a faculty fellow was a crucial next step.

Programmed for success

Today, brothers meet with Faculty Fellow **Brian Kassar** each semester to check in and set academic goals. Mid-term, they complete a progress report to assess performance, allowing the chapter to



Faculty Fellow **Brian Kassar** holds academic court with a number of the Montana State brothers. Routine and interactive programming have helped propel this Residential Learning Community to a 3.54 GPA, second among all SigEp chapters in spring 2013.



intervene early on any issues. This helped sophomore **Bryan Kilcrease**, '16, recover after a tough semester of engineering courses. He worked with Kassar to build an academic success plan and received additional mentoring from the standards board. Kilcrease credits the in-house support for helping him improve his study habits and time management.

Challenging brothers to reach a chapter GPA of 3.5, Kassar initiated an incentive program focused on personal development and academic success. This quickly created a culture where brothers helped each other succeed, regularly celebrated accomplishments, and provided extra guidance for those who fell short.

Within two semesters, the chapter reached their goal by achieving a 3.53, placing them sixth among all SigEp chapters. **Matt Sherick**, '14, a 2013 Goldwater Scholarship winner, felt the program "added an extra level of motivation to work harder and help each other when needed."

"The check-ins with Brian allow us to set realistic goals for the upcoming semester. He also talks with us about our personal lives, chapter involvement, and priorities." ~ **NATHANIEL WILSON**, '14

When we achieved our 3.5, there was a huge amount of pride among the brothers."

Partnered with faculty

Life in a SigEp RLC revolves around faculty engagement, and Montana State set out to invite campus faculty into their facility through a SigEp Lecture Series. Faculty served as guest speakers, and the chapter opened lectures to the campus community. Topics ranged from ancient Greek philosophy to conflict management.

In addition to providing brothers with a more balanced education, the lecture series helped break down negative stereotypes about fraternities. Guest lecturer **Emily Edwards** lauded the chapter, saying, "The SigEps are the best of what a fraternity can be. It's evident that they appreciate the chance to gather in positive, healthy ways, and their lodge creates a perfect environment for a rich, vibrant community that is a model for active learning and engagement."

Strengthened through environment

While people and programs help define Montana State's chapter experience, it all comes together in an environment that

is conducive to academic success. "The big tables, quiet hours, and all the brothers there made it perfect for group study," reflected Marshall scholar Bryan Vadheim, '13.

Since the facility opened in 2009, alumni volunteers have worked to "ensure that the lodge remained a space that would foster continued

academic success," said AVC President Schell. And Liebmann—whose vision and hard work made the RLC a reality—is impressed with how the brothers have such respect for the property. "Alumni mention how clean it is every time they visit, and it certainly helps recruit new members."

Chapter leaders and volunteers plan to take the RLC even higher with the help of a *Pay it Forward* grant they received at the 2013 Conclave from SigEp's RLC at Illinois. They will add smart-classroom technology to enhance lectures, add classroom instruction, and expand programming.

BY THE NUMBERS : MONTANA STATE

Established: 1961

Manpower: 54

Chapter GPA: 3.53 Spring '13

Lifetime membership: 484

Key campus leadership positions:
Campus Government, Residence Life, Men Stopping Rape, Student Alumni Foundation

Local service learning partners:
Eagle Mount, Cancer Support Community, Relay for Life, Big Brothers Big Sisters

What has come of the vision of providing members with a unique experience so far? Recent graduate **Ethan Haug, '13**, said, "The RLC has been an amazing part of my fraternal experience. Having a place that supported my academics was, without a doubt, the reason for my success throughout college. Our RLC was also a great catalyst for ideas and experiences that I would not have undertaken on my own."

Lectures from Kassar and other faculty keep the learning going outside the classroom at the Montana State RLC.



Montana State brothers In their own words:

"Having a place that supported my academics was, without a doubt, the reason for my success throughout college." ~ **Ethan Haug, '13**

First-year member **Wesley Hogue, '16**, felt that the one-on-one academic meetings helped him to "work through personal worries and keep an eye out for things that might impact academics. Plus it's just nice to talk!"

Patrick Tate, '14, a Rhodes Scholar finalist, felt that the mentoring and role modeling were assets for him. "I can attribute many of my academic successes to the guidance I received from SigEp." Tate valued seeing the Balanced Man Ideal modeled by other brothers, and the ability to "surround myself with like-minded individuals who prioritized academics but balanced that with athletic and social activities. I found this encouraging throughout my undergraduate career."

SIGEP RESIDENTIAL LEARNING COMMUNITIES



There are 48 Residential Learning Communities across the country. For a full list, visit sigep.org/rlc.

Alumni and Volunteer News

BROTHER HIRES 21 SigEps OVER COURSE OF CAREER

The art of lasting impressions

By CHRIS MINNIS, Truman State '00

Meeting Mike for the first time may be unsettling—it seems he’s known you forever. Some say he’s an avid hunter, a family man, a great salesman. However, after a few minutes, it’s evident that Mike is most interested in *you*...and your success.

I met **Michael J. Duggan, Missouri State '74**, in 2003 while recruiting alumni for the Kansas City Carlson Leadership Academy. Several prominent alumni had shared stories of Mike’s character and his sales success.

“People have forgotten the value of a first impression. We should seek to make a good impression upon everyone we meet. Interviewing for a job? Research the company, its goals, and identify how you will add value. Meeting someone for the first time? Ask mutual friends about their interests, their history, and their aspirations. When you are actively interested in people you encounter, life will be much more rewarding,” he said.

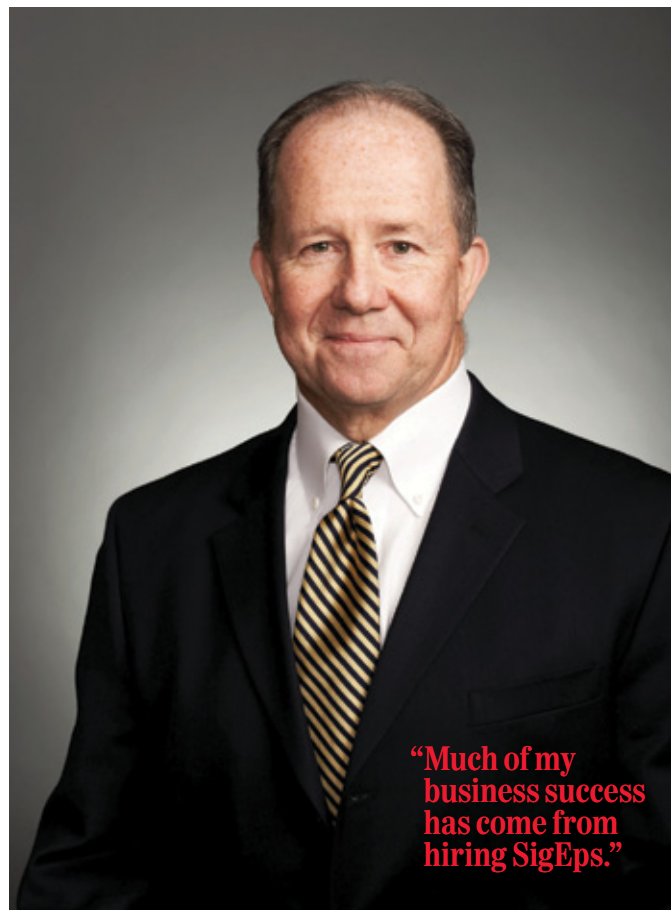
While Mike has made many impressions, SigEps have also impressed him. Asked why he hired 21 brothers during his career, he quickly responds: “Much of my business success has come from hiring SigEps. Some I knew from college. Some I met volunteering for Missouri Eta or working with Headquarters. Because I spent time with these people, I knew they were hard workers who would get the job done.” More importantly, it helped him find the right fit for his brothers.

College convinced Mike that culture was a determining factor in the success of an organization and its members. This conviction led him to SigEp, where he served as chapter president and a student national director. He met men like **Frank Ruck, Michigan '46**, **John Hartman, Missouri '61**, and **Barry Posner, California-Santa Barbara '70**. “Serving with these men changed my view on fraternity. It confirmed my belief that culture, and influencing it appropriately, are vital aspects of leadership.” Mike also realized he had much to give back.

Leading in business

Professional interests led him to the food business. He made an impression at Craig Distributing in Salem, Mo., and became president of Kraft Foodservice in Los Angeles. An opportunity came knocking to return to St. Louis and help start Arctic Foods, a frozen foods redistribution business. It was a gamble for Mike who had just relocated to California, purchased a new home, and settled in with his wife and three young children.

Mike took the chance and the job as vice president of sales in 1990. He hasn’t looked back. The company performed beyond



Mike Duggan, Missouri State '74, has hired 21 SigEps during his career.

expectations and merged with Dot Foods, Inc. His leadership, mentoring, and commitment to making great impressions propelled the company from less than \$300 million to nearly \$5 billion in sales by 2013, making Dot Foods the largest foodservice redistribution business in the nation.

Leading at home

Despite constant travel, Mike, whose father died at a young age, committed to be there for his family. He returned frequently to catch wrestling matches or to share his love of hunting with his three sons. All three became fraternity men; Patrick and Matt joined SigEp, and Tim joined Sigma Alpha Epsilon. “I was proud two of my sons joined SigEp and even prouder my third son felt comfortable enough to go in another direction.” He was thrilled that they all had great experiences.

They followed him into the food business. **Patrick, Missouri State '98**, is a regional sales manager for Advance Pierre Foods. **Matt, Missouri State '02**, is assistant general manager of Dot Foods' new Dyersburg, Tenn., facility. Tim is a business development manager at Dot Foods. This year, Mike and his wife, Susie, celebrate 40 years of marriage. Susie has been duck hunting and fishing with the boys and is always up for whatever challenge they throw her way.

Leading in his communities

Over time, Mike's success grew along with his desire to serve. He turned his love of hunting into service on the Ducks Unlimited National Board of Directors. Ducks Unlimited encourages hunting and supports conservation. Mike encourages young people to try the sport he loves and find more ways to enjoy the outdoors.

Mike served two terms on the Missouri State University Board of Governors, appointed by both a Republican and a Democrat. "It was an amazing opportunity to give back to the school that made it possible for me to get a college degree. Eight years was a very short time to only begin to pay back what I received."

SigEp offered opportunities such as the Carlson Leadership Academy faculty, Conclaves, Louisiana State chapter counselor, and Missouri State AVC president. What drew Mike back to the Fraternity was the Balanced Man Program. "When I was an undergrad, I wanted nothing to do with servitude and the demeaning philosophies of the time. Today, if parents knew what the Balanced Man Program was and we executed it to our very best, there would be a lot more people encouraging their children to join SigEp."

Five years after my first phone call with Mike, another call with him would change my career. It was a Friday around 7:00 p.m. I had just caught up with **Ryan P. Jacobsen, San Diego '00**, who was working for Dot Foods and had been promoted to western regional sales manager. We were talking about my plans after working on the SigEp staff, and he mentioned a role with Dot in North Carolina. My wife, Danielle, and I knew we wanted to live there. Ryan asked if I'd be interested in speaking to someone about the role, and I said yes. When we hung up, I had no expectation of speaking to anyone at Dot anytime soon. I was ready to start the weekend.

Not much later, my phone rang again. It was Mike. At the time, I thought it a bit odd, but having grown to know Mike better, I understand that he seizes an opportunity. He was calling to follow up on my conversation with Ryan. He would be in Richmond in a week and would like to have dinner with me. I agreed. At dinner, it felt as though he had remembered every detail I had ever shared with him. We talked about mutual friends, my wife's figure skating involvement, and my desired career path. He was inquisitive about my goals, and he spent time sharing how Dot



From left, Joe Fortner, Missouri State '98, Tim Duggan (Mike Duggan's son who is in Sigma Alpha Epsilon), Lance Ficken, Truman State '91, Tom O'Toole, Missouri State '00, and Chris Minnis, Truman State '00. These gentlemen represent just a few of the 21 SigEps Mike Duggan has hired over the years.



"[Mike] propelled the company from less than \$300 million to nearly \$5 billion in sales by 2013, making Dot Foods the largest food service redistribution business in the nation."

Dot Foods, Inc. employs over 4,200 and delivers products to all 50 states. Founded in 1960, the company currently has nine SigEps on staff.

might help me achieve them. Never once did I feel sold, but sold I was. I will always appreciate Mike giving me the opportunity to interview.

DURING OUR LAST CALL, Mike was heading to Asheville, N.C., for a Ducks Unlimited national board meeting. What advice does he have to share with today's undergraduates? Mike's reply: "After college, the next most important thing you'll do professionally is develop your career. Your career requires the same level of enthusiasm and commitment you invested to get into college. While the degree is the culmination of your college work, its attainment does not guarantee anything. You must have goals for your career."

Mike said, "I've always believed that making a good first impression is vital. I still remember the guys who took the time to prepare, research, and be genuinely interested in me and my company." And countless men have benefitted greatly from the man who always put their success as the center of his. I'm grateful he made that call that Friday night and for my 20 other brothers he's hired over the years.



Dan Hicks, left, shares broadcasting duties with skiing analyst Todd Brooker at the Sochi Olympics in February 2014.

NBC sports broadcaster reports on two decades of Olympic coverage

By MITCH GOLDICH, Lehigh '09

Dan Hicks, Arizona '84, has become one of the best-known voices of NBC's Olympics coverage because he spends the Summer Games by the swimming pool, and his voice has been the soundtrack to Michael Phelps' historic Olympic career.

"There's nothing like the Olympics," Hicks said. "Every time you do one, you know you're in for unique drama, stories you don't get in the routine of what you normally cover."

Hicks, NBC's go-to, play-by-play announcer for golf and Notre Dame football, broadcasted his 10th Olympic Games this winter. After calling the speedskating at his last three Winter Olympics, 2014 was Hicks' first year covering alpine skiing.

"Every sport that I do is different," Hicks said. "It's got its nuances, little things you've got to know...the right vernacular."

The decision to start calling alpine skiing came about after a conversation with his executive producer. Hicks had recently extended his contract with NBC, and there was a desire to give him a higher-profile winter event.

"I'd always looked at alpine skiing from afar," Hicks said. "It fit my style, and I was excited to do it."

So Hicks put in time to learn a new sport, studying up and attending World Cup events. By the time Americans like Bode Miller and Ted Ligety were ready to race down the mountain, Hicks was ready to call the action.

Hicks said he loves the Olympics because they offer "fresh stories." He said fans get so emotionally invested in the athletes for such a short period of time.

"It's my job as a play-by-play announcer," Hicks said, "to introduce the country to these people they've never heard of, for the most part. It's always such a blast to relate to the stories and then watch the success of these people."

In addition to his taking on a new sport, these Winter Olympics also stood out for Hicks because of the location, which he said was a marvel to see.

Once the Olympics ended, Hicks had no breaks. He flew home on a Sunday, and was back on an airplane to cover a golf tournament in Florida the following Friday.

But even with his busy schedule, he still finds time to volunteer for SigEp.

Hicks said he enjoys that brothers often come up to him on the road to tell him they're SigEps too.

"It's a bond you have with everybody, and that goes for guys outside my chapter," Hicks said. "That makes me proud, to have a connection."

For Hicks, the connections he's made have been the greatest treasure from his SigEp experience—especially his Arizona Beta chapter brothers.

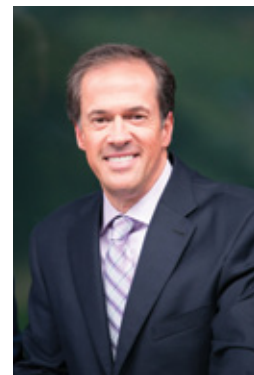
"When I see SigEps from the past, and I see the guys that I know, I think, 'Boy, these guys ended up being good people, good citizens, good family guys,'" Hicks said. "That's when I think about [our cardinal principles]. I reflect back to the things we learned there."

And this winter, thousands of miles from home, he witnessed some of those same traits on the grandest of athletic stages.

"I think that you see the same qualities in these athletes," Hicks said, pointing specifically to their diligent work ethic. "You're not going to make it to where these athletes make it without having them."

Even with his busy schedule, Dan Hicks, Arizona '84, still finds time to volunteer for SigEp.

"Because of what it did for me, I want to give the younger guys the same opportunity that I had."



Hicks remains active with his local chapter and has worked with the SigEp Educational Foundation to help promote the undergraduate giving campaign, the Hoop of Steel Society.

Emmy-winning brother is *Fast Company's* leading expert on personal branding

By MATT SMITH, Drake '12

Nick Nanton, Florida '01, is a man of many mantles. Attorney. Director. Producer. Songwriter. Author. Entrepreneur. Emmy winner. As the CEO of the Dicks + Nanton Celebrity Branding Agency, Nanton learned early to pursue his passions and put in the hard work to get where he is today.

For him, it all came down to pursuing his education while fostering his creative abilities. "I combine the two, and it allows me to serve many people in ways that I simply couldn't have if I hadn't fostered both education and creativity," Nanton said. "I have always loved entertainment and producing media that gets a message across."

Nanton helps business and professional experts build their personal brands. As *Fast Company's* leading expert on personal branding, he explains his work quite simply. "Branding is simply storytelling. That's it," he said. "A personal brand is a story whose key element is a person. So personal branding is the art of using personality in your brand to build your business."

From starting his first business in high school to songwriting and producing records and music videos in college, Nanton set out to "hack the system" to achieve his goals. "The bands I was working with typically had little to no budget and needed to compete in the marketplace with bands

whose record labels had millions," he said. Learning to create high-level material using a slim budget was one of the experiences he still looks back on today. In fact, it's what won him his first Emmy. "We shot the whole short film for under \$12,000, which as you might guess, is a very low budget," he said.

While it seems that Nanton has an overflowing plate, he knows how to stay grounded. "It's all about priorities," he said. "Mine are God, family, health, and then my career. Not that I don't work lots of hours and travel quite a bit, but the roots are always in the same place." Nanton knows exactly where he learned this—the Balanced Man Ideal.

As a member of Sigma Phi Epsilon, Nanton was able to build a solid foundation for his education

that wouldn't have been otherwise possible. "The connections I made there helped me get involved at the University of Florida," he said. "Florida can be a hard place to get connected due to the sheer volume of people, but SigEp plugged me right in." Nanton was able to use his talents to get involved with things from big concerts and other large scale events to private meet-and-greets with people like Bill Cosby and President George H. W. Bush to name a few. "All of that led me further into the type of work I do today—it was an invaluable experience."

"Branding is simply storytelling. That's it."

Nick Nanton, with his wife, Kristina, and their three children, Addison, 2, Brock, 9, and Bowen, 6.



Nanton, center, with colleagues Bobby Davidowitz and J.W. Dicks, shows off five "Telly Awards" for the production of the film, *Car Men* in 2012.



A mantra for surviving cancer: Cherish life

By **DENNIS KAPS**, Ohio State '03

I have known **Jason Cherish**, Saint Louis '03, for 10 years. Jason and I met at SigEp Headquarters in the summer of 2003. We had both just graduated and reported to Richmond for regional director summer development. Jason and I served the Fraternity first as RDs and then co-expansion directors. We spent nearly two and a half years traveling the country together, living out of our suitcases and in close quarters. We got to know each other so well that we could finish each other's sentences.

I was deeply shocked when I heard Jason developed colon cancer, a rarity for a man in his early 30s. It required particularly invasive treatment. All of Jason's friends and family took the news hard. While unhappy with the news, Jason decided early on that he was going to live; live in the sense that he refused to let cancer steal the enjoyment from his life. Jason also decided that he was going to do battle with cancer. He said, "all I wanted to do was counter-attack immediately with overwhelming ferocity, and let the chips fall where they may."

Jason started his fight by selecting his "board of directors." These people, many of them SigEp brothers, advised and assisted Jason as he navigated the tangled web of hospitals, doctors and cancer treatment. Brothers like National Board

members **Shawn McKenna**, Maine '77, and **Phil Cox**, Indiana '84, offered Cherish great comfort and insight, drawing upon their own experiences battling the disease. **Mike Felmlee**, CEO of **Jeff Prouty's** (Iowa State '79), company the Prouty Project, has high level connections at the Mayo Clinic and got Jason on the phone with a world class expert who helped him understand where to begin. **Ryan Blanck**, Western Michigan '02, pitched in by keeping everyone updated on Jason's status.

Jason was surrounded with tremendous support from friends, family and SigEp brothers, but, make no mistake, the battle was Jason's to fight. Ultimately his attitude and sheer toughness is the reason Jason's body is cancer free just two years later.

Maybe the most impressive thing to me is that, throughout Jason's entire ordeal, he has refused to play the victim. Using Jason's own words "I just refuse to believe that I exist at the mercy of my circumstances. I'm not going to complain about how the universe pushes on me,



Dennis Kaps, left, recently connected with close friend and cancer survivor Jason Cherish. Kaps has great admiration for how his brother fought the disease, and even more gratitude that he won the fight.

I'm going to push back." In a world that is quick to blame circumstances and declare unfairness, a world where it's everyone's fault but your own, it is refreshing to know a man who doesn't focus on how the deck is stacked against him, but plays the hand he is dealt and plays it well.

Jason will tell you that he is not trying to be anyone's hero; he will tell you that many others have faced tougher odds and been in tighter spots. You will never hear Jason say that he is special or inspirational. You will, however, hear those very things about Jason from everyone else who knows him. I thank God for this amazing human being, for his toughness, tenacity and red neck country blood. Jason is still here today because of those very qualities.

I can't fully explain to you how grateful I am that Jason has won this battle, because I don't want to imagine a world without him.



SigEp campus leadership spans decades at South Florida

South Florida's recent Student Government Reunion had a distinct SigEp emphasis. Since the university's founding just over 50 years ago, SigEps have regularly played a leadership role in student government. Reunion attendees included four student body presidents and three vice presidents.

Pictured from left: **Bruno Portigliatti**, '10 (student body vice president, '09-'10); **Thomas King**, '09 (student body vice president, '08-'09); **Frank Harrison**, '07 (student body president, '06-'07); **Matthew Diaz**, '12 (student body president, '11-'12); **Andrew Aubery**, '06 (student body vice president, '04-'05); and **Michael Griffin**, '03 (student body president, '01-'03). Not shown is **Charley Harris**, '88 (student body president, '87-'88).

SigEp lays foundation for NFL official's career

By SEAN GRIMM, Florida State '13

For most retiring Americans, their final day of work isn't much to write home about; it just marks the end of one phase and the beginning of another. But for **Scott Steenson**, North Texas '69, his last day played out like many American men can only dream of as they doze off in their man caves watching SportsCenter.

His final assignment: officiate a little game of pigskin between two teams from the western United States. You know it better as Super Bowl XLVIII, featuring the Seattle Seahawks and the Denver Broncos.

"It was an awesome experience for me," Steenson said, though he admitted it might have been a bit more fun to call a closer game.

In what was billed as an epic showdown between an elite offense and the best defense in the country, Seattle would coast to its first Lombardi Trophy, defeating Denver handily, 43-8. Steenson considered it a privilege to cap off a 23-year career with an appearance in one of the most popular sporting events on the planet.

And while he is grateful, Steenson cautioned that much like other jobs in the professional sporting world, the occupation of NFL referee also carries plenty of burden and stress. "The toughest part of officiating off the field is keeping current on the rules," Steenson said. All officials are subjected to a written test each week during the season.

Steenson said it's also imperative that all officials remain physically fit. "On the field, it's maintaining the concentration necessary to officiate the game properly," he added. "Calling pass interference isn't exactly a walk in the park, either!"

"It's exhausting and at the same time, the most exhilarating three-plus hours you will ever experience," he said.

Where did Steenson lay the foundation for his success? Behind the red door, in the company of a group of men who continue to stand by his side today. "The tenets of Sigma Phi Epsilon—Virtue, Diligence and Brotherly Love—have guided me in my professional career," Steenson said. "It's amazing, but those principles are the glue that holds the "fraternity" of NFL officials together. You see it on display every time we meet as a group and every time a crew takes the field.



Steenson called SigEp "ground zero" for everything good fraternity life can offer. "It is still the map for success in any endeavor in your life," he said.

"Sportsmanship and integrity are paramount in officiating," Steenson explained. "We are the stewards of the game, and it is our responsibility to maintain those values. Those tenets go hand in hand with Virtue, Diligence and Brotherly Love."

Steenson remains in regular contact with his Texas Beta brothers, calling them an inspiration for his everyday life.

Reflecting on his college days, Steenson can't hold back a smile when he thinks about the memories he made with his brothers, many of which helped shape the professional he became.

"We took pride in how we dressed to go to class, how we took care of the house and how we presented ourselves to the university," Steenson recalled. "We tried to live by the principles of our Fraternity," Steenson said.

Steenson called SigEp "ground zero" for everything good fraternity life can offer. "It is still the map for success in any endeavor in your life," he said.



Scott Steenson, top, makes a call in a recent game between Philadelphia and Dallas. Over his two-decade career he described the games he officiated (with or without fireworks, above) as "the most exhilarating three-plus hours you will ever experience."

Rhodes and Marshall Scholars carry our values abroad

Chapter experience contributes to top academic achievement

By SEAN ANTHONY, Dartmouth '06



Joe, left, shakes hands with a gentleman on a research trip to India.

Joseph "Joe" Singh

- Rhodes Scholar
- Senior at Dartmouth College
- Government Major
- 3.88 GPA
- Career Goal: Canadian Foreign Policy and Defense



Picon pauses in front of a V-22 Osprey Tiltrotor at a Rolls-Royce plant where he interned over the summer.

Nicholas "Nick" Picon

- Marshall Scholar
- Senior at Georgia Tech
- Aerospace Engineering Major
- 3.87 GPA
- Career Goal: Defense (government or industry side) or ambassador



Vinay practiced for a Mock Trial he competed in at Yale.

Vinay Nayak

- Rhodes Scholar
- Senior at Yale
- Political Science Major
- 3.95 GPA
- Career Goal: Focus on technology and social media's role in society

Each year, fewer than 72 college students join the prestigious lineage of Rhodes and Marshall Scholars. In the past year, three were SigEps.

Nicholas Picon, Georgia Tech '14, was selected as a Marshall Scholar, while brothers Joseph Singh, Dartmouth '14, and Vinay Nayak, Yale '14, were selected as Rhodes Scholars.

Thirty-two Rhodes Scholars are chosen each year "not only for their outstanding scholarly achievements, but for their character, commitment to others and to the common good, and for their potential for leadership in whatever domains their careers may lead," according to rhodesscholar.org.

Up to 40 "talented, independent and wide-ranging" Marshall Scholars are selected yearly as well. Both Rhodes and Marshall Scholars study for between one

and three years in Great Britain after graduation.

Our brothers each have impressive backgrounds. Picon studies aerospace engineering with a minor in computer science, Singh majors in government with a minor in public policy, and Nayak will get his degree in political science. All three boast a current cumulative GPA above 3.85: Balanced Men by any measure.

What draws men of such high caliber to our Fraternity, and perhaps more importantly, how does SigEp help propel them on to ever higher aspirations? When you listen to their stories, four major themes stand out:

- the importance of growth and development
- an academic inclination
- balance, and
- support and encouragement

Growth and development

Involvement with the Balanced Man Program and SigEp's leadership events provided a framework that all three scholars appreciated and credited for both personal and professional development.

Picon found his participation on the Quest to Greece a particularly transformative experience because he was able to have deep conversations with brothers from many chapters in a unique

Singh summarized it nicely: you need benchmarks for growth and development to ensure you're always thinking about how you're progressing as a human being.

environment. Those interactions helped him understand how to define and lead a truly meaningful life.

Singh explained that the Dartmouth Chapter maintains a lively chapter listserv. Rather than capturing only superfluous conversation, the listserv and subsequent conversations tend to be conduits for serious deliberations about campus happenings.

An academic inclination

The second theme of an environment that cultivates academic success was high on the radar for our scholars. All three, who were already well established on the academic front, cited SigEp's clear focus on academics as a compelling reason to join to ensure they did not stray from the true purpose of attending college.

Balance

Third, balance is a beacon for these highly accomplished men. They are inspired and shaped by the Fraternity's mission,

"Building Balanced Men," the Balanced Man Program, and one of SigEp's best recruiting tools, the Balanced Man Scholarship. Though highly accomplished themselves, our scholars are most impressed by how well-rounded their brothers are. Singh noted specifically that SigEp has encouraged him to prioritize his obligations and be more balanced and level-headed.

Support and Encouragement

Lastly, even the most talented among us need support. Seeking out that support is just plain smart, like getting good grades. Picon had to seek assistance with a massive campaign to be elected SGA President. Singh needed help with his Rhodes Scholar application. And they found it easy to accept a helping hand from their fellow SigEp brothers who shared their values and goals.



Check out varsity athletes online

View a list of varsity athletes at chapters across the nation at www.sigep.org/varsityathletes.

Time for excellence: Sophomore schedules scholarship, soccer and SigEp

By **RICK STEPONOVIC**, Michigan '12

Shane Lay, California-Santa Barbara '12, first met varsity soccer captain Danilo Radjen, Cleveland State '16, in his Balanced Man Scholarship interview. "Right away, I knew we had a scholarship contender," Lay said. "It was clear that he was committed to excellence on and off the field and was passionate about what he did." Lay knew that if he could get Radjen excited about SigEp, his passion, dedication and leadership would be tremendous assets for a new SigEp chapter at Cleveland State.

Lay, a California native and SigEp's chapter development director, was on the Ohio campus recruiting a new generation of founders for the previously dormant Ohio Nu Chapter. A former soccer player himself, Lay knew that the right student-athletes had the leadership experience, time management skills, and work ethic he needed to get a chapter off the ground.

Before meeting Lay, Radjen had never considered joining a fraternity. He was busy leading the university's division one soccer team as captain, serving on the

Student Athletic Advisory Committee, and maintaining a 3.9 GPA.

Ultimately, Radjen found that the Fraternity offered an experience he could not find anywhere else. "I joined SigEp to improve myself as a person and to help others improve as well," Radjen said. "We need more leaders in the world, and I feel like SigEp can help make that happen."

Time was scarce, but Radjen had plenty of experience making the most of each hour in his busy schedule. As Radjen puts it, "rather than watch TV after practice, I go to a SigEp event...it's really not hard."

It didn't take long for him to find a niche in the chapter. "I want to make an impact on recruitment," Radjen said. "I know a lot athletes who already live



Radjen, center, serves as captain of Cleveland State's division one soccer team, keeps his GPA at 3.9, and relishes the opportunity to recruit more men to join SigEp.

SigEp's values—I can make this fraternity big." A master at juggling multiple priorities, Radjen was appointed recruitment chair and went to work helping Lay rebuild our chapter at Cleveland State. Despite a commuter school culture, the chapter is targeting 25 undergraduate brothers for spring and already has a 3.45 GPA. Radjen is delivering the goods, just like Lay knew he would.

Chapter News

Looking in the Mirror

Undergraduates initiate membership review after winning Buc Cup

By **MICHAEL SELBY**, Eastern Michigan '02, and **STEVEN CROSS**, West Chester '16

Last summer, the brothers of West Chester returned home from the Grand Chapter Conclave in Dallas triumphant. The chapter had just won a Buchanan Cup. Everything seemed great, or so they thought. But simmering just below the surface was a decades-long conflict about to boil over.

The facility is 113-years old, and the Alumni and Volunteer Corporation has struggled with upkeep. While strong risk management practices were always observed during social events, the house took a beating from them. The AVC demanded that the events stop, and the undergraduates insisted on facility improvements, while claiming their right to hold events. The cycle of conflict had been set.

When a prominent alumnus unexpectedly visited the chapter house, he found empty beer cans and saw trash strewn about. He was shocked, angry and disappointed. A few chapter brothers in a good chapter had turned the chapter facility into their own personal playground.

Every chapter has problems, even Buchanan Cup-winning ones. It's how we deal with this adversity that defines us. Our West Chester brothers decided in that moment how they would be defined.

Concerned chapter members lobbied Regional Director **Josh Beekman, Toledo '13**, and volunteers to allow the chapter to conduct its own membership review. The brothers wanted the chance to create positive change in the chapter; they were the driving force, not volunteers or Headquarters staff.

"We created this unfortunate situation, and it was our responsibility to fix it," said **Steve Love, '15**, now serving as chapter president.

The AVC and Headquarters staff were impressed by the resolve of the emerging leaders who would form the basis of the membership review team. If the chapter wanted the opportunity to handle this situation itself, alumni and SigEp staff were willing to let them.

After completing 12 hours of interviews, chapter leaders sequestered to deliberate. The membership review team was tasked with determining the future of each brother and whether each had a role in the chapter that would emerge from this tough process.

The decisions provided by the membership review team were as shocking as they were effective. They sent a powerful message: The time for change had come. The chapter house

would be substance free in accordance with the policy of the AVC. Ten men were removed from the chapter, including the chapter president, vice president of programming, and the vice president of finance. New elections would be held within two weeks. A new era was beginning.

In that moment, the chapter changed its own culture without external intervention. Even though some disagreed with the dramatic action of the membership review team, the leaders stood by their decisions.

Steve Clark, '16, a member of the review team, recalls those challenging days. "We had just reached a breaking point where



"The brothers wanted the chance to create positive change in the chapter; they were the driving force, not volunteers or Headquarters staff."

Current West Chester Chapter officers surround their 2013 Buchanan Cup they re-earned last fall. They did not let this honor cloud the need to clean house and set themselves on the right path for the future. The chapter received 10 awards at their most recent Greek Awards Banquet.

we thought 'we're better than this.' We had to hold people accountable." A stronger chapter emerged.

At West Chester, brothers continue to prove that excellence, like SigEp, is a never-ending journey. To stay on this noble path they must stand by their Oaths of Obligation. That means they have to face the difficult work head on.

Six months later, the chapter holds fast to its convictions. The AVC has renewed its resolve to improve the chapter's home, and the house has undergone over \$22,000 in renovations.

The West Chester Chapter earned its Buchanan Cup last summer. And they re-earned it in the fall. They looked the problem right in the eye. And they didn't blink.

"The key is to keep company only with people who uplift you, whose presence calls forth your best."

~ EPICTETUS



Clockwise from above, left: Over 140 alumni and guests fill the frame for the chapter's 75th anniversary. Bill Leber, '80, and members of the class of 1980 (with friends from other years) show off their new trophy for highest attendance at the reunion.

Delta's Distinguished Alumnus Award. Judge Roman also presented a framed proclamation from Grand President **Phil Cox, Indiana '84**, recognizing New York Delta's 75th anniversary.

Rensselaer celebrates 75 years

By **JOSEPH LIVOTE, '14**, and **DON BURGIO, '89**

The SigEp chapter at Rensselaer Polytechnic Institute has operated continuously since April 23, 1938. Over 140 people attended its 75th anniversary celebration in October 2013. The chapter held a banquet during homecoming weekend to celebrate the past 75 years and plan for the future. Notable guests were Sigma Phi Epsilon District Governor **Judge David Roman, Cornell '73**, Rensselaer Dean of the Greek Life Commons, Matthew Hunt, and **Dr. Dan Litynski, Cornell '64**, vice president for research at Western Michigan and a

retired U.S. Army Brigadier General. Dr. Litynski gave the keynote address and spoke to the crowd about leadership and planning for success.

The class of 1980 won the trophy for bringing the most class members back to celebrate. Eleven 1980 graduate names were etched onto the trophy which will be presented to the class with the largest attendance in 2014. **Anton Nekhai, '17**, was presented with the Balanced Man Scholarship Award. Citation recipient Dr. Litynski was presented with New York

Indiana Tech celebrates its 50th anniversary

By **AJ KARNITIS, Indiana Tech '14**

In November 1963, the Theta Tau Upsilon Fraternity at Indiana Tech became the seventh chapter of Sigma Phi Epsilon in the state. Fifty years later, Indiana Eta has seen more than 640 men pass through its doors, including brothers like Distinguished Alumnus Award recipient **Brandan Haines, '99**, and District 3 Lieutenant Governor **Paul Litcher, '88**. In November 2013, more than 200 of these men came back to Fort Wayne to celebrate Indiana Eta's 50th year.

The weekend began with a gathering to watch baseball and get to know neighboring generations. On Saturday morning, alumni were treated to a tour of the house and campus. Following the tour, alumni attended an Alumni and Volunteer Corporation (AVC) meeting to catch up on the chapter's progress. The



Left, Attendees at the 50th anniversary celebration of Indiana Tech look sharp and full of pride. Right, An ice sculpture of the crest added more style to the festivities.



meeting sparked new interest in the state of the chapter, as well as a push for more undergraduate-alumni interaction.

The night of the main celebration, all who were eligible watched the Epsilon Rite of Passage performed in a packed room. A discussion followed on how the chapter had changed since switching to the Balanced Man Program in 1998 for the benefit of

those who had graduated previously.

The evening's formal dinner was filled with laughter and smiling faces as brothers shared advice and reminisced. Attendees left with new memories and a strengthened sense of brotherly love with all men who proudly call themselves SigEps.



Lawrence Tech brothers help find life-saving match for 10-year-old girl

By **MICHAEL BUSH**, Lawrence Tech '15

Last November the Lawrence Tech Chapter worked with its university and community to help save a little girl's life. It started when the chapter heard the story of Bree Town, a 10-year-old girl currently battling acute myeloid leukemia. After being in remission for 10 months, Bree's cancer had returned and she would need a bone marrow transplant to survive.

Matching bone marrow, unlike matching a person's blood type, is extremely difficult, and 70 percent of cancer patients end up turning to the national bone marrow registry for help. Unfortunately for Bree, neither her immediate family nor the bone marrow registry returned a match, and her only hope was that someone would register to donate within the next month.

The brothers immediately got to work to begin organizing an emergency bone marrow drive. Within days, the *Be The Match* registry was contacted, posters with the tagline "Save a Life For Christmas" were spread across campus, and every available social media outlet was flooded with information about the event. The results were astounding. Brothers worked tirelessly to help new

registrants fill out forms and demonstrate how to swab their cheeks. At day's end, over 200 people were registered, with a vast majority of the Michigan Theta brothers in the mix.

Six days following the drive, *Be The Match* announced that a match was found for Bree, and she would be receiving a transplant in early January. Though the identity of the donor is kept secret for at

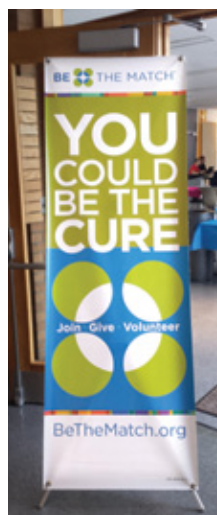
Though the identity of the donor is kept secret for at least one year, brothers learned that the person was a 20-year-old male who registered within a few weeks of when the match was found.



Brothers from Lawrence Tech rallied quickly to organize sign-ups for the national bone marrow registry in hopes of helping 10-year-old Bree Town. It worked. A match was found.

least one year, brothers learned that the person was a 20-year-old male who had registered within a few weeks of when the match was found.

While the bone marrow drive was inspired by little Bree, there are many more across the country just like her who are still in need of a donor. The Lawrence Tech Chapter has since been contacted by the *Be The Match* registry informing them that the drive they hosted was their most successful college registry event in years.



Be The Match would like to connect with other SigEp chapters across the nation and work with them to help save more lives. If your chapter is interested in organizing a drive, you can contact Michael Bush at mbush1@ltu.edu or contact Be The Match directly at bethematch.org.

Washington Chapter sees 90 percent participation in service learning



The brothers at Washington achieved a remarkable 90 percent chapter participation rate in service-learning activities last spring. Some of their activities included visiting a homeless shelter, volunteering with Relay for Life, raising money for the Progressive Animal Welfare Society (PAWS), and starting a tutoring program for local middle school children.

Buddy Walk connects Syracuse brothers with the community

By **ERIC GORDON**, Syracuse '15

To celebrate Down's Syndrome Awareness Month in October, the New York Alpha Chapter at Syracuse participates in a local awareness and fundraising event called Buddy Walk, one of many across the country.

The two-mile walk begins and ends at a fairgrounds with food, games, music and all sorts of fun.

The chapter has participated since 2003 to support Sean Mahar, the son of chapter chef **Pat Mahar, Syracuse Renaissance**. Not only do the brothers walk in the event, but they show up early to assist with setup and stick around to help serve food. "To have New York Alpha show up in force and willing to do anything needed takes a great burden off the organizers. They are always grateful to have our guys get involved," said Mahar.

Chapter President **Kevin Claffey, '15**, feels that the event is an opportunity

for brothers to step outside the campus comfort zone and really gain perspective on the community. "We are all very privileged that we get to attend a prestigious and competitive university, and we sometimes forget that we live in a community where many are not as fortunate as we are," he said. "The Buddy Walk is a great way for us to pop that bubble, to show the brothers that this community that has given so much to us sometimes needs our help," Claffey said.

In recent years, attendance has reached the thousands. Event staff can rely on New York Alpha to help handle the crowd. "This is what being in a fraternity is all about," said Claffey, "We represent the best and brightest on our campus, but it doesn't mean anything if we don't use it to benefit others."



"This is what being in a fraternity is all about."

Pat Mahar, Syracuse Renaissance, and his son, Sean, along with many chapter brothers, walk to raise awareness and funds for Down's Syndrome.

Top 5

chapters in each SigEp region

For the Spring 2013 semester, the top five chapters in each region, ranked based on how much they exceed their ACA, are listed here. The complete Dubach Dean's List of chapters above their ACA is available online at www.sigep.org/academics/dubach.html.

Region 1

7 out of 11 schools
above ACA, Region
GPA of 3.31

REGION ONE CHAPTERS	GPA	ABOVE ACA	RANK ON CAMPUS	MAN- POWER
Maine RLC	3.37	0.37	2/17	69
Rensselaer	3.33	0.17	3/29	40
Dartmouth	3.68	0.15	1/15	99
Stevens Tech RLC	3.36	0.14	4/20	91
Boston University	3.23	0.11	2/9	46

Region 2

17 out of 28 schools
above ACA, Region
GPA of 3.19

REGION TWO CHAPTERS	GPA	ABOVE ACA	RANK ON CAMPUS	MAN- POWER
Virginia Commonwealth	3.17	0.41	2/13	58
American	3.45	0.41	1/14	60
Drexel RLC	3.41	0.19	2/12	90
Clarion	3.22	0.18	N/A	16
Washington & Lee	3.46	0.11	2/16	16

Region 3

12 out of 22 schools
above ACA, Region
GPA of 3.15

REGION THREE CHAPTERS	GPA	ABOVE ACA	RANK ON CAMPUS	MAN- POWER
Georgia Southern	3.14	0.38	1/16	51
Georgia RLC	3.53	0.29	1/26	130
Georgia Tech RLC	3.32	0.24	5/31	68
Florida Gulf Coast	3.17	0.16	1/5	38
Florida International	3.03	0.13	2/13	110

Region 4

15 out of 22 schools
above ACA, Region
GPA of 3.16

REGION FOUR CHAPTERS	GPA	ABOVE ACA	RANK ON CAMPUS	MAN- POWER
Toledo RLC	3.36	0.45	1/10	88
Northern Kentucky RLC	3.10	0.30	1/5	76
Ohio State RLC	3.40	0.30	1/35	133
Cincinnati RLC	3.29	0.29	2/20	128
Marshall	3.03	0.27	1/10	15

Region 5

17 out of 21 schools
above ACA, Region
GPA of 3.01

REGION FIVE CHAPTERS	GPA	ABOVE ACA	RANK ON CAMPUS	MAN- POWER
Murray State	3.29	0.40	1/12	73
Southern Mississippi	3.13	0.37	2/13	47
Jacksonville State	2.95	0.37	2/6	36
Middle Tennessee State	3.07	0.30	1/13	17
Memphis RLC	3.03	0.29	2/9	51

Region 6

12 out of 19 schools
above ACA, Region
GPA of 3.14

REGION SIX CHAPTERS	GPA	ABOVE ACA	RANK ON CAMPUS	MAN- POWER
Valparaiso RLC	3.34	0.35	1/8	59
Indiana RLC	3.43	0.29	1/30	140
Eastern Illinois	3.05	0.23	5/12	64
Illinois RLC	3.32	0.20	4/47	181
Western Michigan	3.15	0.20	1/13	54

All data reflects the Spring 2013 semester.



Athletic

Conference Breakdown

This chart pits different athletic conferences against each other. It displays which conferences are contributing the strongest grades and highest manpower across the country. We also recognize the school in each conference that has the highest overall GPA and which is highest above their ACA.

Conference	# of Schools	Conference GPA	Total Manpower	Highest above ACA	Highest GPA
Ivy	5	3.51	406	Dartmouth	Yale
University Athletic	6	3.36	348	Case Western RLC	Chicago
Patriot League	4	3.30	249	American	Bucknell
Big Ten	12	3.25	1304	Nebraska RLC	Northwestern
Pacific 12	11	3.23	1016	Arizona	Stanford
Southern	4	3.21	253	Georgia Southern	Elon RLC
Atlantic 10	8	3.23	574	Dayton	Saint Louis
Big East	5	3.32	336	Marquette	Georgetown
ACC	12	3.20	876	Georgia Tech RLC	Boston C.
Mountain West	3	3.07	316	San Diego State RLC	San Diego State RLC
Conference USA	10	2.94	487	Southern Mississippi	Tulane
Big 12	10	3.13	1117	West Virginia	Texas Christian RLC
Missouri Valley	7	3.17	488	Wichita State	Drake RLC
Colonial	5	3.21	371	Drexel RLC	Drexel RLC
Mid-American	8	3.05	455	Toledo RLC	Toledo RLC
Big Sky	5	3.24	230	Montana State RLC	Montana State RLC
SEC	11	3.06	890	Georgia RLC	Georgia RLC
Southland	3	3.08	138	Central Arkansas	Central Arkansas
Ohio Valley	9	3.04	465	Murray State	Murray State
Big West	5	2.98	361	California - Riverside	California - Davis
The American	5	3.12	362	Cincinnati RLC and Memphis RLC (tie)	Cincinnati RLC



REGION SEVEN CHAPTERS	GPA	ABOVE ACA	RANK ON CAMPUS	MAN-POWER
Nebraska RLC	3.40	0.21	3/25	122
Nebraska-Omaha	3.30	0.31	1/4	55
Nebraska - Kearney RLC	3.31	0.20	2/7	74
Saint Louis	3.38	0.17	1/6	127
Missouri S&T	3.21	0.17	1/23	82

Region 7
12 out of 21 schools above ACA, Region GPA of 3.16

REGION EIGHT CHAPTERS	GPA	ABOVE ACA	RANK ON CAMPUS	MAN-POWER
Fort Hays State	3.10	0.40	1/5	20
Central Arkansas	3.17	0.37	1/7	96
Oklahoma State RLC	3.21	0.29	7/21	134
Wichita State	3.21	0.25	1/7	52
Kansas State	3.22	0.23	6/25	77

Region 8
15 out of 20 schools above ACA, Region GPA of 3.09

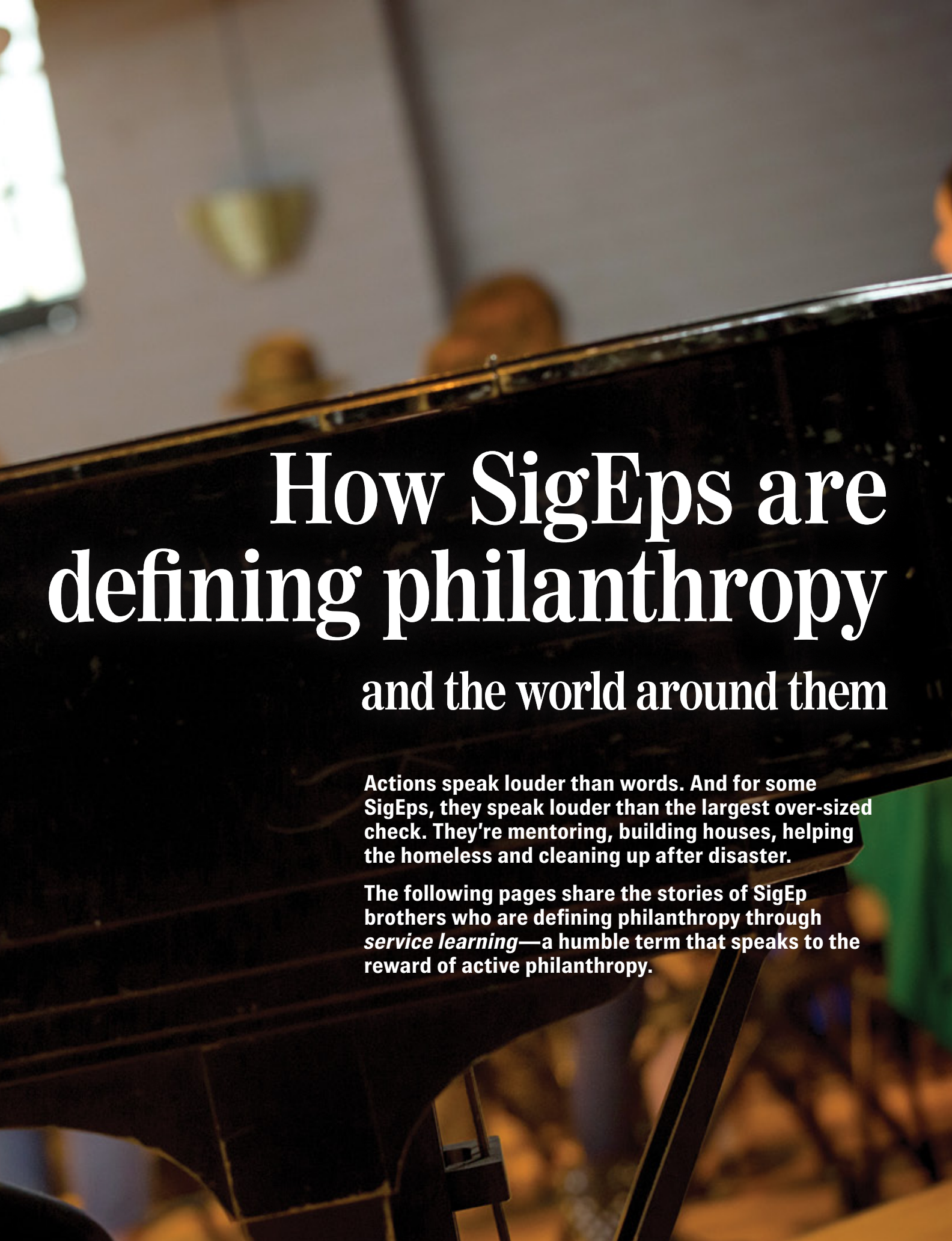
REGION NINE CHAPTERS	GPA	ABOVE ACA	RANK ON CAMPUS	MAN-POWER
Montana State RLC	3.53	0.56	1/7	59
South Dakota State	3.44	0.38	1/6	34
Oregon State RLC	3.38	0.37	1/18	119
Washington State RLC	3.25	0.29	1/24	119
Montana	3.16	0.20	1/7	32

Region 9
12 out of 14 schools above ACA, Region GPA of 3.19

REGION TEN CHAPTERS	GPA	ABOVE ACA	RANK ON CAMPUS	MAN-POWER
Arizona	3.38	0.42	1/23	54
San Diego State RLC	3.13	0.25	2/10	153
Sacramento State	3.05	0.23	1/18	50
California-Riverside	2.97	0.17	1/9	70
California - Davis	3.10	0.16	4/20	66
Cal State - San Bernardino	3.02	0.16	1/5	50

Region 10
13 out of 18 schools above ACA, Region GPA of 3.13





How SigEps are defining philanthropy and the world around them

Actions speak louder than words. And for some SigEps, they speak louder than the largest over-sized check. They're mentoring, building houses, helping the homeless and cleaning up after disaster.

The following pages share the stories of SigEp brothers who are defining philanthropy through *service learning*—a humble term that speaks to the reward of active philanthropy.



Nick Traverso and his little brother, Ethan, (here and previous page) have developed a bond that has transformed them both.

Big Brothers Big Sisters and SigEp A partnership for good, an opportunity for all

By RYAN SUGDEN, Wisconsin '06

The 2013 Grand Chapter Conclave was a turning point for the future of philanthropy in SigEp. Two years earlier, a new charity partner was proposed, and a task force was charged to review it and assess SigEp's overall philanthropic efforts. The recommendation? SigEp should select a single philanthropy that allowed undergraduates and alumni to live and practice the values of the Fraternity. **In short, philanthropy in SigEp would always be about active involvement and not just words or money.** At Conclave, the task force's recommendations were adopted and Big Brothers Big Sisters of America was selected as SigEp's single national philanthropic and service learning partner. So begins a new era in SigEp service learning, one that combines national recognition and local support opportunities for every chapter.

When Nick Traverso, Baldwin Wallace '16, returned home for the holidays this year, he noticed a change, not in his parents or in his hometown, but in himself. Over the break, Traverso and his younger brother connected better than they ever had before. In place of silently playing video games, they talked frequently, went places together and truly bonded. When the time came to return to campus, Traverso's younger brother specifically thanked him for coming home and for spending time together.

Traverso attributes the change in his relationship to his involvement in Big Brothers Big Sisters (BBBS). At the beginning of the school year, he and a fellow SigEp brother, along with other Baldwin Wallace students, volunteered to mentor a group of children who made weekly visits to campus through BBBS. Traverso was paired with a "little brother" named Ethan. The relationship had a profound impact on him.

"It changed the way I look at a lot of things," Traverso said. "Being a big brother makes you think about every little thing that you do because you want your little brother to see you making the right decisions. It made me want to be a better example." After mentoring a "little brother" on campus, Traverso felt a need and a desire to better connect with his biological younger sibling. He also felt like he was better able to do so. As a result of being a big brother, he could communicate better and learned that a relationship grows just by doing something together.

For Josh Olsen, Northeastern '15, the moment of truth came from his "match advocate" at BBBS who checks in on how the relationships are going. She had just talked to the mother of his little brother, 12-year-old Jawuan Wiggins. "She said that Jawuan was always excited before my visits, that I was easy to talk to and someone who he felt comfortable around. In that moment, I realized that being a positive role model didn't take grand gestures. It was as simple as being consistent and being myself."

These lessons and experiences capture the highest hopes of SigEp's decision to designate BBBS as its national philanthropic and service learning partner. In the years ahead, this partnership has the potential to fundamentally change how our Fraternity delivers on its commitment to service, nationally and locally.

“Philanthropy is a mission and a mindset to serve others. It is also a central principle of our Fraternity. A philanthropic act is, by definition, a token of brotherly love.”

Connecting volunteer service with SigEp values

Philanthropy is a mission and a mindset to serve others. It is also a central principle of our Fraternity. In the words of former Grand Chapter President **Oscar E. Draper, Washington State 1919**, “brotherly love must be given in order to be received.” A philanthropic act is, by definition, a token of brotherly love.

Nationally, SigEp has aligned with a host of philanthropic causes, most recently with YouthAIDS, and T.A.K.E. Defense, which promotes female safety and self-defense. A 2011 Task Force charged with evaluating current and future philanthropic partners quickly determined that something more fundamental was at stake.

Task Force Chairman **Justin Kingsolver, Indiana '12**, said that “the Task Force agreed that, while SigEp’s current partners are invaluable and important causes, they are not inherently or uniquely SigEp.”

A look at peer organizations showed the benefits of focusing on a single philanthropy. The true challenge was *which one*. Key criteria emerged: geographic reach that connected every chapter, shared values and mutual benefit for SigEp and the chosen partner. For the task force, Big Brothers Big Sisters stood out among the pack, Kingsolver said.

A century of mentorship

BBBS is one of the oldest and best-known national volunteer organizations of its kind. In 1904 a court clerk in New York noticed that too many troubled boys were passing through his courtroom. He recognized that, through mentoring relationships, caring adults could help many kids stay out of trouble.

Today, one-on-one mentoring remains the cornerstone of BBBS. A big brother or “big” is paired with a “little brother” who has been referred to the program. The big commits to mentoring his “little,” with the support of BBBS staff. From helping with homework to playing sports, shooting pool or simply talking about various life issues, mentoring takes many forms. A big commits to the pairing for at least a year, though many relationships continue well past that time. The impact on big and little alike is profound.

“Big brothers plant seeds of possibility and hope” in their little brothers, said



Perry, a member of Alpha Phi Alpha, explained why fraternity men are so well suited to become a big brother: “We are achievers, we are competitive, and we are up to the task.”

Lowell Perry, senior vice president of BBBS. “But 95 percent of the time, the bigs feel that they get more out of the relationship than the little brother.” To Perry, “being engaged in your community becomes part of your personal legacy.”

According to National Director and Task Force



Josh Olsen, Northeastern '15, and his “little,” Jawuan Wiggins, spent a day at the local science museum. “We had to build a tower to support a baseball and got the record that day for the tallest one,” said Olsen.

Member **Tom Jelke, Florida International '90**, BBBS was selected as SigEp’s philanthropic and service learning partner because its mission fit perfectly with SigEp. “The concept of mentoring, of having a little brother, is familiar to SigEp,” Jelke noted.

“The concept of mentoring, of having a little brother, is familiar to SigEp.”

BBBS also has the national reach to complement SigEp’s size and resources. A BBBS program is in close proximity to every SigEp chapter. And becoming a mentor adds incalculable value to a student’s college education. “This helps accomplish our goal of building balanced men,” Jelke added. “It allows SigEps to see things differently and helps us become better fathers, brothers and friends. It gives us a different perspective.”

Josh Olsen, coordinator for BBBS efforts at the Northeastern Chapter, sees the mentoring as the bridge between SigEp and BBBS. “Mentoring is a core of the BBBS mission: one-on-one relationships to help change kids lives for the better, to be a positive and stable influence. Mentors in the Fraternity teach us how to best embody our core values and use them to constantly better ourselves.” Now, he can, “be a role model without even thinking about it, a skill that directly translates

How to get involved

These are some of the ways that undergraduates, alumni and volunteers can get involved with Big Brothers Big Sisters. To learn more, visit sigep.org/bbbs.

Become a Big Brother



Host a campus event



Serve on a local board or committee



Bowl for Kids' Sake with your chapter



Organize fundraising events



into mentoring my brothers as they move through the Balanced Man Program.”

Expanding the mission “beyond ourselves”

Perhaps more than anything else, the partnership is designed to incorporate a component of service learning into SigEp life. For many chapters and alumni, “philanthropy” has become synonymous with donations. Typically, chapters invite the campus community to join in an entertaining event where the proceeds are donated to a local or national charity. Once the philanthropy box has been checked for the semester or the year, the chapter moves on. The partnership with BBBS seeks to alter that mentality.

While stressing that chapters should continue existing philanthropy events and relationships with local charities, Task Force Chairman Kingsolver noted that mentoring a little brother provides a learning opportunity that a fundraiser cannot match. “Having 50 SigEps become mentors, and get out into the community, has a different value than 50 individuals donating money to charity,” Kingsolver added.

SigEps are ideal candidates to be big brothers, according to BBBS’s Perry. SigEps can discuss the value of higher education and personal interests in leadership, athletics, music and culture. For a little brother, simply being exposed to a high-achieving and motivated individual like a SigEp opens the doors of opportunity. Perry, a member of Alpha Phi Alpha, explained why fraternity men are so well-suited to become a big brother: “We are achievers, we are competitive, and we are up to the task.”

Without question, mentoring is hard work. It requires a weekly commitment of time and effort. Large check presentations to local charities garner press coverage, while mentoring at-risk youth largely goes unnoticed. Being a big brother also requires the mentor to be selfless and introspective, and it challenges our comfort zones. But that is precisely the point. “It’s a lot easier to put together a fundraiser, write a check and call it a day,” said Traverso, who became a big brother this fall. “But the experience of being a big brother means a heck of a lot more. It teaches a lot you can’t learn in the classroom,” he said.

In this way, BBBS is the perfect complement to SigEp’s mission of Building Balanced Men. We spend much of our

lives focused inward on our own personal, academic and professional development. But no matter our stage or station in life, to become balanced men we must look outward and apply our cardinal principles through service to others. This new partnership offers us that.

Getting involved

BBBS is relying on SigEp. The demand for big brothers far outstrips the current supply of volunteers. Over 30,000 boys and girls across the country are waiting to be paired with a big. Most are young boys in need of strong male role models. They often come from low-income or single parent families where a parent is incarcerated or is serving in the military.

Greg Pestinger, Kansas State ’86, a former board member for the Kentucky and Indiana chapters of BBBS helps with long-term planning, branding and strategy for recruiting volunteers and donors. A big



Pestinger

brother himself, he knows, “the waiting list is a big deal and has a real effect. Those littles knowing that there is light at the end of the tunnel while they sit on the waiting list is vitally important,” he said.

Pestinger got involved with BBBS because “becoming a big brother is one of the best investments you can ever make.” Whether

“Having 50 SigEps become mentors, and get out into the community, has a different value than 50 individuals donating money to charity.”

donating your time or your money, “the investment will return 10-fold from a societal standpoint,” Pestinger said.

Becoming a big brother requires no more than a donation of your time, with a typical pairing requiring just four to eight hours per month. But BBBS’s Lowell Perry suggested that time isn’t the reason why many are hesitant to volunteer.

According to Perry, prospective big brothers are conscientious people who “recognize and appreciate the importance of the relationship with the little brother and fear that they won’t make a difference or won’t be successful.” But SigEps needn’t worry, Perry said. “Bigs don’t need to change their life. Just stay involved and be the positive role model that you are. By virtue of your innate ability, you will simply be bringing the little along for the ride.”

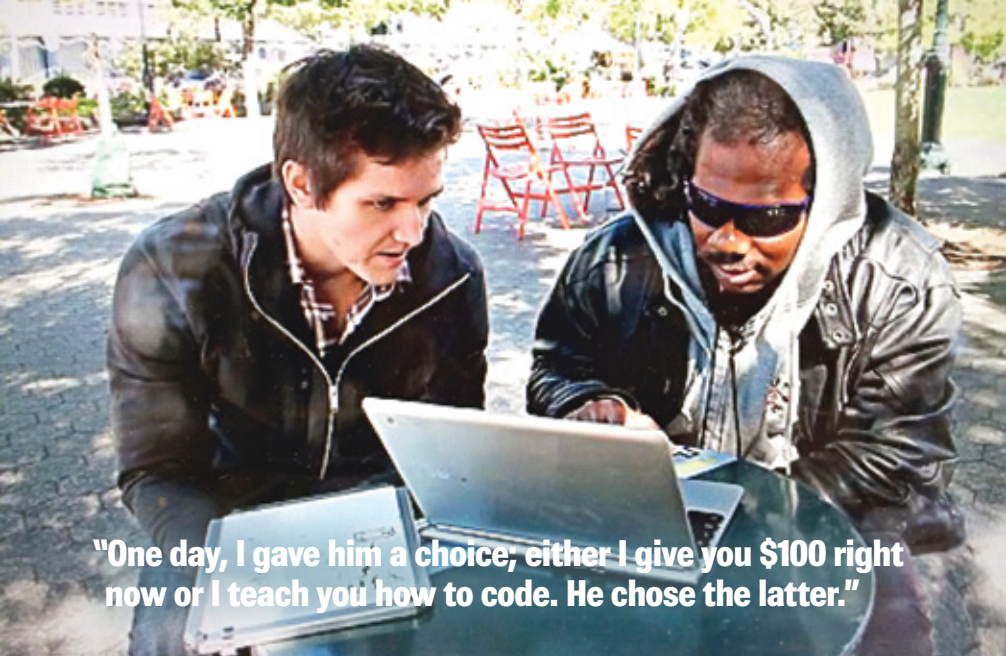
Pestinger goes further. “I contribute financially to these two non-profits. Both are also included as beneficiaries in my trust. I volunteer at both when needed. The big reason is that both SigEp and BBBS provide opportunities for young people to build their own lives, to build the skills and confidence they will need to compete in and become productive members of society. BBBS helps boys navigate the path to becoming young men. SigEp helps young men gain life skills to become gentlemen.”

And now the paths of these two great organizations are intertwined.



BBBS is relying on SigEp. The demand for big brothers far outstrips the current supply of volunteers. Over 30,000 boys and girls across the country are on waiting lists to be paired with a big. Most are young boys in need of strong male role models.

Baldwin Wallace SigEps at the Big Little Games, one of many events sponsored by BBBS Cleveland on their campus.



"One day, I gave him a choice; either I give you \$100 right now or I teach you how to code. He chose the latter."

Patrick McConlogue checks out some of Leo Grand's code for his new app, Trees for Cars. Their training sessions took place on park benches, overpasses and street corners.

Brother teaches New York City homeless man to code

By JOSHUA GUTIERREZ, Cal State-San Bernardino '09

After graduating, Patrick McConlogue, Pepperdine '12, knew that he had to carry on the legacy of service his chapter engrained in him; after seeing Leo Grand, a homeless man, sitting outside his office every day, McConlogue seized the opportunity.

"I passed by a homeless man, young, maybe 28, every day for about five months," McConlogue said. "One day, I gave him a choice; either I give you \$100 right now or I teach you how to code. He chose the latter."

By now the story of Leo Grand, "The Homeless Coder," has been featured across the media, and for great reason; it embodies the fable of "give a man a fish or teach a man to fish." While walking to work one day, McConlogue saw an intangible *something* about Leo that sparked his challenge.

"I saw this man who was doing lifts by throwing two boat chains over his neck," McConlogue noted. "It was epic drive. Here was this homeless guy with chains around his neck fighting to not give up. It was movie-poster worthy," he said.

With a pupil identified, McConlogue took action and began a project that rapidly became viral. His proposal was greeted with criticism and claims of false intent, but none could deny that he had the will to act.

What moved him from observer to teacher? "Devon Walker, '12, the former president of our chapter, got four alumni

to hop on the phone each week to think about ways we could improve ourselves," McConlogue said. "The conversations were always about service and asking ourselves the question, 'How do we do a better job at making a difference

in other people's lives?'" Now he had to figure out how to teach his willing student.

McConlogue held daily, hour-long sessions where he and Grand met on various benches and open spaces near McConlogue's office. Grand picked up the content quickly, absorbing the lessons and breezing through the JavaScript manuals. McConlogue raised the rigor and increased the session time. Where they spent their New York nights, however, was a different story. One slept in his apartment, the other in train stations.

"I kept telling him that it was getting really cold," McConlogue said, "but he was like, 'I'm good man, let's keep going.'"

Grand, a science lover and passionate learner, had lost his job and home two years earlier. While most would see this as an unfortunate ending, Grand never lost hope. "He has an intensity,"

"Technology is an incredible tool for empowerment. It allows someone to use their mind to create amazing things. In Leo's case, he simply wanted to change himself and the world."

McConlogue said, "you can clearly see he's not done; the game's not over."

It's good then, especially for Grand, that the game has changed. Since technology is the lifeblood for market innovation, learning to code is like learning to read. Its impact has grown immensely, so much so that school districts like Chicago are making computer science a core subject. Combine this developing skill base with altruistic efforts and the effects could create radical change.

"While technology has had an impact in so many ways, it still hasn't affected needs-based structures like homelessness, child abuse, or even prison." McConlogue noted, "Technology is an incredible tool for empowerment. It allows someone to use their mind to create amazing things. In Leo's case, he simply wanted to change himself and the world."

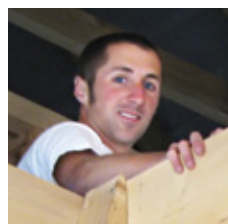
After 16 weeks of coding lessons, Grand released his app, "Trees for Cars" in December of 2013. As a mobile carpooling connector for drivers and riders, it's built to keep drivers off the road and reduce CO2 emissions in the air; it doesn't hurt that it'll also save you some cash.

According to McConlogue's "Journeyman" Facebook page, set up to chronicle this story and the chord it has struck among 66,000+ followers, fans of the two coders are extremely curious about what's next. McConlogue recently posted an item asking if people would help get Grand to the next level of stability if he started a fund to get some expenses covered. Over 100 people commented and said they would help. So the close bond between this unlikely pair continues.

After describing his SigEp experience, it's easy to see how McConlogue came across this opportunity, "As a new member, it's hard to realize how much volunteer effort is put in by leaders of the Fraternity and alumni. At our chapter, there is a culture around giving back. Just like anything, you get what you put into your community, but for me I feel constantly in debt for what the Fraternity has given to me."

Called to lead: Minister builds service into his mission

By TYLER MANOUKIAN, Massachusetts '13



Andrew Weber, Carnegie Mellon '02, decided that he and his friends, including Carnegie Mellon SigEp brothers **Marcus Louie,**

'01, Stephen Piercy, '02, and Michael Schultz, '03, would have a bachelor party to celebrate his upcoming marriage in 2008 in a way that reflected his deeply held values—an act of community service. That experience came to define his career.

“[It] was a classic affair that began in an unusual way: with hard labor,” said Louie, a computer science graduate now working for a Seattle-based startup called Socrata in Washington D.C. “A dozen of us woke up at dawn on a Saturday morning and spent the day, shoulder-to-shoulder, clearing garbage, weeds, and debris at the East End Cooperative Ministry in Pittsburgh,” he said. For Weber, that was the proper preparation for his wedding a few weeks later.

Religion and service align

Weber began his quest with the church during college. He served as guide and vice president of member development while he studied religion as an undergraduate.

He recalls leading SigEp in a school competition where each fraternity built house-like structures for their spring carnival. “I got a feel for leading a group of varied people with a common vision. This experience helped me grow as a leader, from budget planning to running meetings to hearing others’ input to recognizing volunteers,” said Weber of his time as booth chairman.

After college, Weber spent six months in Hungary where he led home building projects with Habitat for Humanity International. He has served the organization about 10 times as a volunteer or project lead. “Before I volunteered with Habitat, I knew the statistics and numbers of poverty but had no idea of the personal aspect. It is a radical thing to meet new

people, to get to know them and make strong connections spanning geography, culture and economics,” he said.

“Near the end of my stay, I clearly saw purpose in my life. I was called to a life of working in communities for a better world,” said Weber, who returned to the U.S. in 2003 to earn his master’s degrees in divinity at Pittsburgh Theological Seminary and social work at the University of Pittsburgh. He is the minister of the Unitarian Universalist Fellowship of Newark, Del.

Prior to his current ministerial duties, Weber served as a chaplain at Children’s Medical Center in Dallas and as youth advisor for the First Universalist Congregation of Ann Arbor in Mich., where he was ordained in 2011.

A higher calling: servant leadership

Weber wouldn’t call his work philanthropy because he is much more involved in the servant leadership capacity. “[As a philanthropist,] we are raising money and doing well, but in a very distant way which does not open oneself up for transformation or growth.”

That’s why Weber identifies strongly with servant leadership, or direct participation. “Being physically involved really allows space for both the givers and receivers to meet and make connections. I constantly try to embody Herman Hesse’s ideal of the servant who is leading by supporting others on their own journeys.”

“Andrew makes it a lot easier for all of us to understand that there are many ways throughout each day of our lives that we can be more mindful of how we live. Many people gravitate toward him because of what he stands for,” said Louie, which is passion, resourcefulness, and

dedication with hints of perfectionism and stubbornness. “Andrew is a strong community leader who leads most powerfully through his own actions,” Louie said.

Service as a daily practice

“It could be as simple as remembering to turn off the water while scrubbing a pot or including service into your next vacation,” said Louie. He was inspired by Weber’s life ideals to volunteer with Code for D.C., part of the Code for America network, which helps residents engage with their city in more innovative ways. Louie is currently designing a simplified electronic application, which will be used to apply for over 100 different Section 8 housing buildings in the city.

Weber continues his work within the ministry by offering opportunities to donate money and to volunteer in local service projects in order to make a positive difference in the world. Weber challenges undergraduates and alumni to be more intrinsically motivated.

He borrowed a quote from Howard Thurman, an influential civil rights leader, to drive his message home: “Don’t ask what the world needs. Ask what makes you come alive, and go do it. Because what the world needs is people who have come alive.”



“Being physically involved really allows space for both the givers and receivers to meet and make connections.”

Weber, right, and Adam Atkinson, Carnegie Mellon '06, add their sweat equity to a project in Dunavarsány, Hungary in 2007. Weber has worked on about 10 projects for Habitat for Humanity.



"I always promised myself it wouldn't matter where I live or what title I have, as long as I could sincerely say 'I love my job.'"

Brother extends fraternal lessons to Eastern Europe through the Peace Corps

By JOHN KOWALSKI, Virginia Commonwealth '12

Brett Brawerman, Elon '12, leads practice for a boys' basketball team as part of his Peace Corps volunteer experience in the village of Lapusna, Moldova. A phrase on the wall of the gymnasium translates to, "A sound mind, gives a sound body." Brawerman, who tabled his pursuit of becoming a personal trainer to serve in the Peace Corps, instills SigEp's Balanced Man Ideal among the village boys.

Merely two weeks after graduating, Brawerman boarded a plane to Moldova. "I was about to graduate and wasn't ready to embark on a resolute routine," he said. "I knew I could continue to improve personally and professionally. The Peace Corps allows me to see the world, expand my knowledge through another culture and language, and help brighten the worlds of others."

Brawerman faced many obstacles upon his arrival—a language barrier, no indoor plumbing, lack of privacy, no gym facilities, and living amidst poverty to name a few—but those became just another part

"What really dug at me was the cemented resistance to any kind of change."

of the culture, not obstacles. "What really dug at me was the cemented resistance to any kind of change," he said. It was that resistance that inspired Brawerman to instill the Sound Mind and Sound Body principles in his village. Once he overcame the lack of privacy or modern facilities, Brawerman found time to complete his workouts, read and write. Eventually, teenagers from his village began to join him on runs through the wine fields and during stops in the middle of nowhere to read or take notes in his journal.

In his second year of service, Brawerman started a boys' basketball team and an "Emerging Leaders Program." He used recruiting techniques learned in SigEp to

engage participants in these programs. The systematic approach used on the standards board served as a model to teach self-reliance and leadership skills that would help these young people take charge of their lives and communities. He taught his team to fundraise, which helped them earn enough money to purchase uniforms, while also teaching the value of collaboration. Many girls who participated in the leadership program will be the first in their families to attend college. To top it all off, the basketball team holds a 22-1 record.

For Brawerman, life is not about luxury or things, but rather experiences and memories. "My brothers at Elon exemplified that," he said. "I always promised myself it wouldn't matter where I live or what title I have, as long as I could sincerely say 'I love my job.'"

Brawerman attributes much of his progress in the Peace Corps to his SigEp experience. "When you are surrounded by excellence, you strive to advance in each aspect of life," he said. "Fortunately, I had that in my brotherhood, and I have that now with my Peace Corps family."



A phrase on the wall of the gymnasium translates to, "A sound mind, gives a sound body."

Top, Brett Brawerman hangs out with two of the young people from his "Peace Corps family" in a small village in Moldova in Eastern Europe. Valentin, 11, left, is the son of the host family Brawerman lived with his first 10 weeks in Moldova. Behind them is Alex, 8, one of his neighbors. Bottom, Brawerman's winning basketball team shows off uniforms they purchased with funds they raised.



Tornado strikes: Brothers unite to pick up the pieces

By **DEVIN SHAFER**, Indiana State '15

The chapter at Indiana State swiftly mobilized to serve when their own brother, **Jim Warren, '16**, and his family were caught in the eye of a storm in the fall of 2013. A line of tornadoes ravaged central Indiana destroying much in its path, including the Warren home. When Warren first heard, he told a few brothers, and the chapter was immediately convened to hear the disturbing news.

Initial emotions of sadness and grief for Warren and his family quickly transformed into those of determination and hope throughout the brotherhood. That night the men brainstormed to determine every way possible to help. The idea was to gather donations on campus with pictures and information of the event and also travel to Warren's hometown of Kokomo, Ind., to help with the clean up.

The feeling throughout the house that week was positive and uplifting in an effort to keep Warren's morale up. You could easily sense the feeling of brotherhood permeating the chapter. Brother Warren said, "I am honored to be a part of such an amazing group of guys with great values. I never asked them to come down

and spend their weekend helping us salvage pictures and clean up the mess that the tornado left behind. By doing that for me, it really showed me what brotherhood is about and how important it is to be a part of something so amazing."

Warren's family was very appreciative of the service the chapter provided, and the local news crew even showed up to take photos of the brothers at work on clearing the debris. This effort not only helped a brother and his family who were in need, it also showed the public that fraternities contribute to the greater good. Warren's parents said, "We are very grateful that our son belongs to a Fraternity with such compassionate and grounded young men. We are extremely humbled by the kind and selfless actions from the men of Sigma Phi Epsilon."

Brother **Todd Dunn, '15**, who is a very close friend of the Warrens, allowed all members who volunteered to stay at his house and said of the experience, "It was not only a good thing to do for Jim's family but also to help my own hometown community. I would help a brother in need any day, in my chapter or the next,



Brothers hauled away or burned piles of debris, vital work to allow the Warren family to begin to rebuild.

and I know my brother would be there to help as well."

Since that event, the feeling of brotherhood, young to old, has been extraordinary. The members are more uplifted now than ever, and saw the true meaning of membership in such a great Fraternity. Practicing the values of Sigma Phi Epsilon is truly a great experience especially when it is for the benefit of a fellow brother and his family.



Houston brother leads city-wide homeless program

By SALVATORE A. MOSCHELLI, Lawrence Tech '00

December 21 marks the longest night of the year. Each year in Houston, over 500 homeless people gather to pay homage to the men and women who have passed away living on the street. Volunteers, churches and other organizations chip in to provide food and toiletries for this night-long memorial.

“I joined the Fraternity because I’m a team person and believe in community and family.”

Frequent experiences like this continue to humble brother Gary Grier, Houston ’86, who is the project manager for the Homeless of Houston/

Harris County. Grier’s path to his current job is just as interesting as the job itself.

Grier became a SigEp just after Texas Delta re-chartered in 1984. “Quite frankly, I joined the Fraternity because I’m a team person and believe in community and family,” said Grier. He looks back fondly on his time in the chapter where he not only reminisces about singing and serenading with his chapter brothers but also the great leadership opportunities he had as member development chair and president. There, he learned key skills: enabling others to act, and knowing others’ strengths.

Grier pursued law school after graduation where he hoped to build on his passion for serving the community, and he eventually left Houston to work in a law firm. After a few years, Grier wanted to return to Houston, and while look-

ing for a job back home, volunteered for the AIDS Foundation of Houston. They soon offered Grier a job as the program services director. He put his legal background to work teaching employment classes that covered working while earning Social Security and lessons on keeping a job while dealing with HIV/AIDS. He also coordinated various housing development programs tied to homelessness prevention as well as a food pantry called Stone Soup which had a profound impact on Grier.

While Grier was with the AIDS Foundation, he became director of a number of housing programs that were designed to prevent or end homelessness. That led to his next job with the Coalition for the Homeless of Houston/Harris County. Many people associate homelessness with aggressive pan handlers, but it comes in many forms such as chronic, youth and family homelessness.

The Coalition’s effort to determine the services needed by the homeless community helps to reduce the amount of overnight emergency services and break the cycle of homelessness. Through Grier’s leadership, the Coalition has developed an enhanced census called the Homeless Count. Volunteers, including people who were previously homeless, track down these folks who don’t even have a door to knock on. These accurate counts create detailed profiles on each homeless person to deliver more relevant, timely services.

Grier is passionate about preventing and eliminating homelessness. He feels rewarded when volunteers reach out to him weekly to thank him for the hands-on opportunities to work with the homeless



Above: Grier stands next to Houston’s mayor, Annise D. Parker in 2012. Her office donated 12,000 T-shirts distributed to homeless persons during the Homeless Count. The team confirmed a 15 percent reduction in homelessness in the city. Top: Volunteers take to the streets again in 2013 to identify the most vulnerable people and develop ways to help them through the 100,000 Homes Campaign, featured in a segment on 60 Minutes in February 2014.

community. He also takes great pride in the formerly homeless people who have turned their lives around and regularly express their gratitude.

Grier shared that, “When I got into my position, it was so empowering, because I was able to work with people who had all sorts of reasons why they’ve never been able to work, hold a job or other barriers. To see some people get their first job, by the end of the week sometimes, or to, later on, see them make a life change, has been rewarding to me personally.”

Time well spent with SigEp

SIGEP WILL TURN 113 YEARS OLD THIS NOVEMBER. Even at this advanced age, we're looking for and finding new opportunities to be a *different* kind of fraternity—one that recognizes the importance of the out-of-classroom experience and is committed to investing in programs and services that make that experience the most empowering and transformative part of a college male's life.

In the last year, SigEp's commitment to our members and their out-of-classroom



CEO Brian C. Warren Jr.

experience has found renewed focus as volunteers and staff work to achieve the objectives of our newly adopted strategic plan. This plan is guiding both daily decisions and future planning. It is shaping revisions to

program curricula, refinements to services provided to chapters and AVCs, and our approach to strengthening relationships with colleges and universities.

SigEp's volunteers and staff believe passionately in the SigEp mission and approach everything we do with a desire to improve the lives of our members. I hope that you're as excited as we are about the progress SigEp is making and that this report helps you find new ways to engage and connect with our Fraternity.

GROWTH

Recruit, retain and graduate Balanced Men

Since the fall SigEp has focused on improving services and resources that support the Balanced Man Scholarship (BMS) and values-based recruitment. Still, we remain mindful that it is harder to retain men than it is to recruit them, and continue to work to help chapters deliver on the promises made during recruitment.

- New resources and education for the BMS have improved regional director service, with many chapters

90% of a college male's life is spent outside the classroom.
That's time well-spent with SigEp.



10% of his time will be
spent in class

participating in multi-chapter workshops that leverage these new tools.

- Carlson Leadership Academy recruitment tracks were expanded this February to include the new BMS resources and education.
- This year, we introduced 6,081 new brothers to SigEp.
- Despite the sad loss of four chapters this year, the success of our 231 active chapters has maintained our dominant size with 15,274 undergraduate brothers nationwide.

To connect your chapter with SigEp's new BMS resources, contact your regional director at sigep.org/regional-director.

DEVELOPMENT

Prepare members for a lifetime of success

Following Sigma Alpha Epsilon's March announcement that they would replace their development model with one resembling our Balanced Man Program (BMP), SigEp chapters received considerable, positive media attention for the example they've set in the Greek community.

Our BMP continues to help members succeed inside and outside the classroom, and our opportunities to prepare members for a lifetime of success will be elevated exponentially when every chapter is able to execute the program. We are working to improve the services and

resources chapters need to offer brothers a consistently productive BMP experience that provides education not offered in the classroom.

- This year, chapters have received tailored BMP service supported by improved resources from regional directors. See sigep.org/bmp-resources.
- The BMP is being supported by each leadership event, with brothers receiving post-program support to help implement lessons learned and improve their chapter experience.
- Both EDGE and Carlson added sessions on professional development to help brothers get a head start in planning for the next stage of their lives.
- In four cities this year, SigEp's newest leadership event, Life After College, helped brothers prepare for personal and professional success as they transition from college to the 'real world.'
- With 19,390 members, SigEp's official LinkedIn group continues to offer undergraduate and alumni brothers opportunities for networking and

professional mentoring. See sigep.org/socialmedia.

- A focus on supporting the personal growth and achievement of our brothers has led to a steady increase in the number who outpace their peers in academics, with 68 percent of chapters reporting GPAs above their all-campus average.
- A chapter's ability to execute a key component of the Balanced Man Program, service learning, was strengthened with the Conclave selection of Big Brothers Big Sisters (BBBS) as SigEp's official philanthropic and service learning partner.
- SigEp and BBBS have developed a partnership toolkit that helps chapters connect with their local BBBS agency. See sigep.org/bbbs.
 - Local agencies attended our 2014 Carlson Leadership Academies to meet with chapter leaders and educate them on how to get involved.



HOUSING

Provide quality Residential Learning Communities

Operating as a Residential Learning Community (RLC) represents the pinnacle of chapter performance. Attaining that goal is dependent upon a chapter's ability to support brothers through four core areas: a consistently productive BMP experience, university partnerships supported by faculty fellows, a strong network of volunteer support, and an environment that is conducive to academic success.

Having seen RLC accreditation level off, the Fraternity, Foundation, and SigEp National Housing (SENH) teams are now coordinating support in each area to help chapters seeking accreditation. The unprecedented quality of this coordination will soon lead to resurgence in RLC activity. See sigep.org/becoming-an-rlc.

Find SigEp's new strategic plan at sigep.org/strategicplan.



This spring, SENH began turning more of its attention to helping AVCs address needs in property management. Of 173 SigEp houses, 122 are owned and operated by a SigEp entity. Sadly, many face occupancy and deferred maintenance challenges that divert volunteer attention from mentoring chapter officers. This ultimately undermines chapter operations and the quality of the undergraduate experience.

- SENH launched a new property management service to address the aforementioned threats, improve life safety and, as U.G. Dubach once said, "create an environment where it is easy to do right, and hard to do wrong." 2013 Silver Buchanan Cup winner Washington Beta became the first chapter to enroll this spring.
- A two-year effort to improve support to AVCs with an SENH loan has resulted in fewer delinquent loans and more operating income to reinvest in RLC projects.
- SENH's Equity Management Fund (EMF) continues to serve as a very competitive savings account for chapters and AVCs. The return is calculated quarterly and is currently 2.27 percent.

Chapters interested in property management services or the EMF can contact SENH Managing Director Patrick Murphy at patrick.murphy@sigep.net.

VOLUNTEERS

Support local, regional, and national volunteers

Continuing to look for ways in which volunteers and staff can efficiently work towards shared goals, SigEp has developed a four-part framework to explain and support AVC operations: corporate compliance, alumni relations, asset management and mentoring.

We have focused much of our staff services on supporting mentors, believing that an investment in this area of AVC operations addresses the most immediate need of our chapters.

continued

Top 26 Chapters in Manpower

Below are the 26 largest SigEp chapters from the 2013-2014 school year. These chapters represent 11 percent of our 231 chapters. However, their combined 3,707 undergraduates account for 24 percent of the 15,274 registered on March 1, 2014.

Rank	School	Manpower
1	Oklahoma RLC	255
2	Illinois RLC	181
3	Texas-Austin	177
4	San Diego State RLC	172
5	Louisiana State	169
6	Ohio State RLC	156
7	Indiana RLC	146
8	Wisconsin RLC	146
9	Arizona State	145
9	Florida State	145
11	Texas Christian RLC	144
12	Cincinnati RLC	141
13	Oregon State RLC	134
14	Texas Tech	132
15	Georgia RLC	131
16	Saint Louis	129
17	Tennessee	127
18	Washington State RLC	126
19	Missouri State RLC	123
20	Nebraska RLC	122
21	Missouri	121
22	Miami (Ohio) RLC	120
23	UCLA	119
24	Arkansas	116
25	Dayton	115
25	Iowa	115

Italics Denotes SEC
RLC-Residential Learning Community

- Working with experienced volunteers, we have developed an improved mentor committee structure and volunteer resources that support the chapter counselor role. See sigep.org/mentor-resources.
- A new volunteer-training webisode series, *Training in Ten*, was launched this fall. On average, 275 volunteers watch each webisode.
- Offering education for both new and veteran volunteers, Carlson volunteer tracks saw higher attendance and reviews than any previous year.
- New chapter counselor and AVC president Facebook communities are facilitating daily peer support for volunteers across the country.
- We will soon be launching an orientation program with peer mentoring and online modules for chapter counselors and balanced man stewards.

To stay informed about educational opportunities and resource updates, visit sigep.org/blog/officers-and-volunteers and update your contact information at sigep.org/update.

To start mentoring an undergraduate brother, contact your district governor: sigep.org/districtgovernors.

PARTNERSHIP

Strengthen partnership with higher education

To help guide and facilitate our partnership with higher education, SigEp has launched an initiative to engage our alumni who serve as university faculty and staff. These brothers have been organized into five teams focused on areas of operations important to SigEp's short-term and long-term success:

- Programs and events
- Undergraduate experience
- Volunteer recognition
- Research
- Advisory (hot topics in higher education)

Top 25 Chapters in Percentage Growth

These 25 chapters saw the greatest percentage increase in their membership from spring 2013 to spring 2014.

#	School	2013	2014	Additional Members	% Growth	#	School	2013	2014	Additional Members	% Growth
1	Lambuth RLC	5	12	7	140%	11	Florida Gulf Coast	38	57	19	50%
2	Clarion	16	28	12	75%	11	Northern Illinois	20	30	10	50%
3	West Virginia	24	42	18	75%	15	Arkansas	78	116	38	49%
4	Rhode Island	35	59	24	69%	16	Florida State	98	145	47	48%
5	Coastal Carolina	23	38	15	65%	17	Alabama	62	90	28	45%
6	California-San Diego	32	52	20	63%	18	New Hampshire	30	43	13	43%
7	Kentucky	21	34	13	62%	19	MIT	25	35	10	40%
8	Missouri-Kansas City	15	24	9	60%	19	Texas Tech	94	132	38	40%
9	William & Mary	25	39	14	56%	21	Rutgers	53	73	20	38%
10	Bowling Green State	33	51	18	55%	22	East Carolina	35	48	13	37%
11	Boston University	46	69	23	50%	22	Western Michigan	54	74	20	37%
11	Davis and Elkins	12	18	6	50%	24	Nebraska-Omaha	55	74	19	35%
						25	Georgia Southern	51	68	17	33%

Italics Denotes SEC
RLC-Residential Learning Community

SigEp is also working to expand our base of support within higher education at our newest chapters. An improved new chapter development process requires each AVC to have a 20-person mentor committee before undergraduate recruitment occurs. This year, 50 percent of each committee included campus professionals and higher education graduate students.

To learn more about SigEp's higher education partnerships, contact Volunteer Services Director Archie Messersmith at archie.messersmith@sigep.net.

ADVANCEMENT

Advance the SigEp experience

SigEp has the ability to drastically improve the lives of our members and their opportunities to make a difference in the world when we give more of them the chance to experience our Balanced Man Program, live in a Residential Learning Community, and attend a regional or national leadership event.

The Conclave decision to integrate Fraternity and Foundation operations has facilitated unprecedented synergy throughout our organization and opened the door for transformative progress. See sigep.org/historic-legislation.

- In the last year, our supporters have hosted more alumni and donor events than ever before. (*Upcoming events, pg. 6*)
- We're reconnecting alumni with the SigEp experience in major metropolitan areas. "1901 Clubs" are providing alumni with opportunities for professional networking and social interaction through programming in New York, Boston and Detroit. Next, we'll add Atlanta, Chicago, Dallas and Los Angeles to the list.

For information on 1901 Clubs, contact Advancement Officer & Alumni Relations Director Lee Stewart at lee.stewart@sigep.net.

Doing the math
SPRING 2013*

3.15 All-Member GPA
(225 chapters reporting)

3.17 All-BMP Member GPA
(196 chapters reporting)

3.25 All-RLC Member GPA
(47 chapters reporting)

2013 Greek Week Football Champions

Loyal Marymount brothers Stephen Mangelsdorf, '15 (left), and Chase Kayler, '14, on the offensive as they take on Beta Theta Pi during the 2013 Greek Week competitions.



- We've communicated more frequently with our alumni and friends about the ways they can support SigEp, and we have been overwhelmed by the response. This fall, we will produce a year-end report for the 2013-2014 fiscal year, highlighting SigEp's fundraising success and the impact it's had on our members.

As we continue to expand our efforts to connect with alumni and advance the SigEp experience, we're focused on the growth of a planned-giving society and opportunities for named scholarships and programs. With all of the progress we've seen since Conclave, we expect this coming year to be the best in SigEp's history.

To learn about giving opportunities, including planned gifts, and ways to establish funds through the Sigma Phi Epsilon Educational Foundation, contact Donor Relations Manager Emily Lowry at emily.lowry@sigep.net.

continued

Top 25 Chapters in Recruitment

These 25 chapters recruited the most men in the '13-'14 academic year.

Rank	School	New Members
1	Oklahoma RLC	72
2	Florida State	65
3	Tennessee	61
4	Oregon State RLC	59
5	Nebraska-Omaha	58
5	San Diego State RLC	58
7	Louisiana State	57
8	Indiana RLC	55
9	Missouri	54
10	Illinois RLC	53
10	Nevada-Reno	53
12	Arizona State	52
13	Ohio State RLC	51
14	Utah	49
15	Arkansas	48
16	Alabama	46
16	Iowa	46
16	Wisconsin RLC	46
19	Cincinnati RLC	45
19	Texas-Austin	45
19	UCLA	45
22	Southeast Missouri State RLC	44
22	North Carolina State	44
24	Georgia RLC	42
24	Toledo RLC	42

Italics Denotes SEC
RLC-Residential Learning Community

Top 25 Chapters Most Improved Recruitment

These chapters showed the greatest improvement in the number of men recruited in the '13-'14 academic year compared to the prior year.

Rank	School	New Members 7/1/13- 4/21/14	New Members 7/1/12- 4/21/13	Difference
1	Nebraska-Omaha	58	21	37
2	Rhode Island	41	13	28
3	Alabama	46	23	23
4	Iowa	46	24	22
5	North Carolina	44	25	19
6	Florida State	65	47	18
7	Valparaiso	33	15	18
8	Kentucky	27	10	17
8	Nevada-Reno	53	36	17
10	Missouri	54	38	16
10	Southeast Missouri State RLC	44	28	16
12	Syracuse	35	19	16
14	Coastal Carolina	25	11	14
14	Johns Hopkins	29	15	14
14	Virginia Commonwealth	34	20	14
16	Indiana RLC	55	42	13
16	Wyoming	29	16	13
18	Arizona State	52	40	12
18	Eastern Illinois	31	19	12
18	Georgia Tech RLC	30	18	12
18	Ohio State RLC	51	39	12
18	Rutgers	31	19	12
18	West Chester	30	18	12
18	Western Kentucky	30	18	12
25	Ohio Northern	19	8	11

Italics Denotes SEC
RLC-Residential Learning Community

3.05 All-Pledging Model
Member GPA
(29 chapters reporting)

54 of 190 chapters
reporting are **#1** on campus
(28 percent)

133 of 196 chapters
reporting all-campus average
were above it

4 chapters are below 2.6

* All GPAs are to the nearest hundredth of a point

Potential challenges ahead

Today, we have 30 fewer chapters than we did 10 years ago; and we continue to see chapters close as members fall victim to outside influences that paint stereotypical, negative Greek behavior as something worth emulating.

2013-2014 Chapter Closures

Closures followed multiple attempts to rehabilitate chapters whose members deliberately and consistently worked against their volunteers, staff and university to maintain a culture that was destructive and poisonous to our brothers.

- Colorado State
- Denison
- Mississippi
- Mississippi State

The Animal House culture is still celebrated by many college students today; and for some Greeks, this defines their experience. We can reverse this trend, but it requires us all—undergraduates, alumni, volunteers, parents, university faculty and staff, and Fraternity

staff—to stand aggressively against a culture that undermines the integrity of our values. We can't stand by when others—even those among our ranks—enable behavior that runs counter to our cardinal principles.

Our future

Despite these challenges, I firmly believe that the opportunities ahead position SigEp for transformational growth, and there is a palatable energy among our base that I have not witnessed before.

At the Chicago Carlson Leadership Academy, brothers and volunteers erupted in applause when board members shared the Fraternity's values-forward response to the incident at Ole Miss. And on the heels of SAE's announcement that it will replace pledging with a program mirroring our BMP, chapters are doubling down on their efforts to offer our brothers the premier out-of-classroom experience.

Our challenges are not unique—they are the challenges faced by universities and organizations across this country that serve today's college student. However, SigEp is uniquely positioned to make an impact that others cannot.

Ninety percent of the college experience takes place outside the walls of a classroom. And when SigEp is done right, we have the ability to radically improve the landscape of higher education and forever change the lives of those who spend that 90 percent with us.

Fraternally,

Brian C. Warren Jr.
Virginia '04
CEO

SigEp's Top 25 GPAs

SigEp honors these top 25 schools that have established a high bar for academic achievement for spring 2013. Congratulate them and emulate them!

RANK	SCHOOL	SPRING '13 GPA	MANPOWER
1	Yale	3.72	76
2	Dartmouth	3.68	99
3	Stanford	3.60	50
4	Georgetown	3.56	87
5	Northwestern	3.54	26
6	Montana State RLC	3.53	59
6	Georgia RLC	3.53	130
8	Boston C.	3.49	45
8	Columbia	3.49	85
10	Chicago	3.47	32
11	Duke	3.46	75
11	Washington & Lee	3.46	16
13	American	3.45	60
14	South Dakota State	3.44	34
15	Indiana RLC	3.43	140
16	Case Western RLC	3.42	87
17	Drexel RLC	3.41	90
18	Nebraska RLC	3.40	122
18	Ohio State	3.40	133
20	Cornell	3.39	77
21	Arizona	3.38	54
21	Drake RLC	3.38	104
21	Oregon State RLC	3.38	119
21	Saint Louis	3.38	127
25	Maine RLC	3.37	69

Italics Denotes SEC
RLC-Residential Learning Community

30 exceed all-campus average by .25 or more

CHAPTER	SPRING '13 GPA	ACA	ABOVE ACA	2013 MANPOWER
1 Montana State RLC	3.53	2.97	0.56	59
2 Toledo RLC	3.36	2.91	0.45	88
3 Arizona	3.38	2.96	0.42	54
4 Virginia Commonwealth	3.17	2.76	0.41	58
5 Fort Hays State	3.10	2.70	0.40	20
5 Murray State	3.29	2.89	0.40	73
7 Georgia Southern	3.14	2.76	0.38	51
7 South Dakota State	3.44	3.06	0.38	34
9 Central Arkansas	3.17	2.80	0.37	96
9 Jacksonville State	2.95	2.58	0.37	36
9 Maine RLC	3.37	3.00	0.37	69
9 Oregon State RLC	3.38	3.01	0.37	119
9 Southern Mississippi	3.13	2.76	0.37	47
14 Valparaiso RLC	3.34	2.99	0.35	59
15 American	3.45	3.14	0.31	60
15 Nebraska RLC	3.40	3.09	0.31	122
15 Nebraska-Omaha	3.30	2.99	0.31	55
18 Middle Tennessee State	3.07	2.77	0.30	17
18 Northern Kentucky RLC	3.10	2.80	0.30	76
18 Ohio State RLC	3.40	3.10	0.30	133
21 Cincinnati RLC	3.29	3.00	0.29	128
21 Georgia RLC	3.53	3.24	0.29	130
21 Indiana RLC	3.43	3.14	0.29	140
21 Memphis RLC	3.03	2.74	0.29	51
21 Oklahoma State RLC	3.21	2.92	0.29	134
21 Washington State RLC	3.25	2.96	0.29	119
21 West Virginia	3.12	2.83	0.29	24
28 Marshall	3.03	2.76	0.27	15
29 San Diego State RLC	3.13	2.88	0.25	153
29 Wichita State	3.21	2.96	0.25	52

Italics Denotes SEC
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Lifetime Giving

The following brothers and friends have shown tremendous generosity over the course of their lifetime in support of SigEp undergraduates. This list includes all living donors who have contributed at least \$5,000 to the Sigma Phi Epsilon Educational Foundation through April 1, 2013. This list also includes documented planned gifts.*

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SigEp's lifetime giving levels have changed over time as brothers and friends have continued to give more in support of our youngest brothers. These new levels were established to create clarity and consistency moving forward.

✎ denotes Board of Governors

* To learn more about planned giving, visit sigep.org/planned-gifts

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Nolan McPeck-Bechtold believes most problems could be solved if people better understood their own motivations and emotions. He finds inspiration in the words "know thyself," Ancient Greek wisdom that has propelled his life's journey since the Tragos Quest to Greece.

SigEp helps one brother find his stride

By KEVIN LYNCH, Maryland-College Park '08

As Nolan McPeck-Bechtold, California-Berkeley '14, pulls on his favorite pair of barefoot-running shoes, his thoughts are still in the lab. He's studying exoskeletons for military and private applications, and this was an especially taxing day. He's also thinking about the chapter meeting he'll lead tomorrow night and the mechanical engineering midterm that's approaching. But as he starts out on an evening run, his mind begins to clear.

McPeck-Bechtold is focused. A fourth-year mechanical engineering student, he works in three research labs, just finished his term as chapter president and is training for an Ironman-length triathlon. Having spent the last four years pushing himself through the Balanced Man Program and attending each of SigEp's leadership events, he credits his success in college to his Fraternity saying, "Everything I know about college, I learned through or with SigEp."

When McPeck-Bechtold first stepped onto the Berkeley campus, he was like many in his freshman class: smart and eager to succeed. He expected college to challenge him, but when he found SigEp, he realized the next four years would

push him in ways he hadn't imagined.

SigEp surrounded this high achiever with guys who were actively working to become better versions of themselves. It wasn't just schoolwork—they were considering every aspect of their lives. Influenced by his brothers, he began to reflect on the balance in his own life—he decided he needed to make a change.

Though he came from a family of runners, McPeck-Bechtold quit his high school track team to focus on academics after deciding he wouldn't be competitive. SigEp taught him he didn't have to choose, and running became a part of his life again.

McPeck-Bechtold began setting goals rigorously. Encouraged by his brothers, he ran his first marathon as a sophomore in college. He was hooked. One year later, he finished the Boston Marathon with the top two percent of runners in 2 hours and 54 minutes.

Some people are "Born to Run," others born to academic greatness. But the hallmark of the SigEp experience is crafting a life where you do not have to choose. When you vary your interests, each is enhanced by the other. Nolan McPeck-Bechtold is living proof.

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“As an incoming vice president, I appreciate each and every piece of advice I can get to help guide my chapter. I am grateful for all the alumni and volunteers who made Carlson happen, which in turn will have an impact on SigEp chapters across the nation.”

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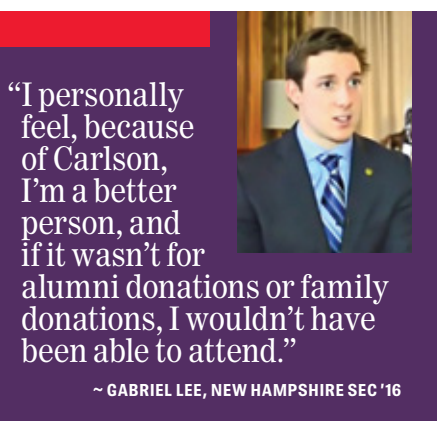
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Kansas State '66

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Michigan '54

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Max Supica
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Sam V. Akins North Texas '54	Robert C. Bowman Southern California '80	John W. Dameron Southern California '80	Lawrence R. Dunn Dartmouth '81	Andrew G. Forrest Purdue '52	Gregg R. Gowanloch 🏆 Georgia Southern '96
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Thomas A. Andruskevich Lehigh '73	Rudolf Bredenbeck Cincinnati '54	James L. Davis North Carolina State '81	Scott K. Edinger Florida State '92	Bruce E. Fusillo Kent State '70	Dodd S. Griffith Dartmouth '87
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Joe Don Baker North Texas '58	Donald R. Brinkman Wichita State '80	Michael A. Del Favero Cincinnati '03	Calvin L. Emig Kansas State '69	Johnson L. Garrett, Jr. 🏆 Syracuse '88	Missouri '54
Douglas J. Band 🏆 Florida '95	David C. Britz Pennsylvania State '01	Eric A. Delzer Michigan '64	Dare Pugh Estok 🏆 Friend of SigEp	Jeffrey R. Garwood North Carolina State '84	Myron J. Grubaugh Missouri S&T '78
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Jack D. Barrett Kansas State '56	Jeffrey K. Brown Wichita State '92	Robert G. Denison Oklahoma '58	Glenn A. Ezell 🏆 North Texas '87	Daniel A. Giglio Georgia Tech '09	Gary M. Gulick Missouri S&T '69
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Jeffrey A. Blanton North Texas '84	Jeffrey S. Cohen Indiana '86				
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Harry C. Bleile Oregon State '48	R. Wallace Council Missouri '88				
Brent W. Bogden Utah '73	Michael G. Cowgill Oregon State '75				
Michael D. Bolick Oklahoma State '69	Thomas D. Cramer Michigan '49				
Dennis W. Bond 🏆 Missouri '65	William G. Cross Carroll '49				

“Helping my chapter grow at EDGE made me more aware of my own strengths and passions. Walking away, I not only understood the Fraternity better personally, I also knew I got to help our younger brothers start the best years of their lives.”

~ BENJAMIN NAHRSTADT,
INDIANA '16



Ben's father, Brad Nahrstadt, Monmouth '89, was proud to see his son join SigEp at Indiana and has encouraged him to give back through the Educational Foundation, modeling the way as a loyal Board of Governors donor.

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Stephen M. Hartig
Michigan '80

William H. Hartman, Sr.
Rutgers '55

Bill D. Harvey
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Jonathan D. Hayes
CalPoly-Pomona '93

James E. Heckel
Missouri '65

Robert J. Heintzelman
Texas-S&T '88

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Washburn '74

Matthew R. Hendren
Missouri S&T '04

Larry L. Hendren
Missouri S&T '73

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Texas-Austin '72

J. Warren Hilton, Jr.
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John S. Hollyfield
Texas-Austin '62

Michael J. Houtonen
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Richard S. Howell
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Gayland H. Howell
North Texas '60

Richard D. Huether, Sr.
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Gary L. Huff
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William S. Hydrick
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Russell W. Intravartolo
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Anthony C. Janairo
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Robert D. Jennings
Ohio State '85

Eugene Jerkatis
Western Michigan '58

Todd E. Johns
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J. Scott Jury
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John B. Monaghan
Michigan '65

J. Russell Monroe
North Texas '85

G. Michael Moon
North Texas '77

Samuel S. Moon
North Texas '89



“We’ve had brothers attend EDGE, Carlson, Ruck and Conclave, and the quality of the programming at these events blows me away. The personal, professional and leadership skills that you walk away from these conferences with truly makes you a better person....I find myself often thinking about how different the rest of my life might have been if I hadn’t decided to be a founding member of the chapter here at Northwestern. Every day I’m thankful that I did, and look forward to a lifetime of involvement with SigEp.”

~ MARK CASWELL, NORTHWESTERN '14

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Robert W. Petersen, Jr.
Montana '67

Robert S. Peteuil
Evansville '91

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William L. Phelps
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W. Michael Phemister
South Carolina '86

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Benjamin F. Sloat Michigan '49	David W. Tauber Texas Christian '71				
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Donald K. Smith Maryland-College Park '54	Kevin W. Teets, Jr. 🏆 Tennessee-Martin '06				

Recent Alumnus Cody Rapp takes to Facebook to thank his Fraternity



Cody Rapp
February 26

Sigma Phi Epsilon Fraternity really knows how to make volunteers feel valued!

Thank you to Headquarters, **Brady Wolfe**, **Jordan Carl Hunt** and everyone with the Educational Foundation for enabling our undergraduates to give back and show their appreciation for their mentors, our Alumni and Volunteers.

Thank you **Nathanael Paul Niver** for recognizing me in such a great way! Keep up the great work **SigEp Clarion**!

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Cody Rapp, Clarion '12, volunteers with the Pennsylvania Upsilon AVC and was honored by chapter officer Nathaniel Niver, Clarion '15, through SigEp's Hoop of Steel Society. See sigep.org/hoopofsteel.

“With a true heart, our brother was a shield of defense to those less able to bear their burdens. Like all the spirited brothers of the Golden Heart, he answered the challenge of the Fraternity with virtue and diligence by filling his appointed place in his family, in his community, and in our Fraternity.”

~ THE SIGMA PHI EPSILON MEMORIAL SERVICE



The following is a partial listing of SigEps by state of the member's home chapter who have passed away in recent months.

Names in red are national volunteers or those who have received national recognition for their service such as the Order of the Golden Heart, Volunteer of the Year, Distinguished Alumnus or Citation.

It is our chance to remember those brothers who, through their death, have reminded us that life is transitory.

To inform the Fraternity of the death of a member, email the obituary to communications@sigepp.net or send to: In Memoriam, Sigma Phi Epsilon, 310 South Boulevard, Richmond, Va. 23220.

You can now read and submit obituaries and remembrances of SigEp brothers on the website www.sigepp.org/news/inmemoriam.html

Undergraduates

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Villanova '15

Cory D. Beavin
Western Kentucky '17
Connor Hamilton
Oklahoma '17

Drew O'Donoghue
Villanova '14

E. Blake Tolley
East Carolina '14
Barrett M. Townsend
Auburn '14

Alabama

William R. East
Auburn '54

Warren B. Lee
Jacksonville State
'91 (Alabama Theta
Founding Father)

Richard S. Rucks
Auburn '54

Arkansas

Jeff Bauerlein
Arkansas State '89
J. Stephen Holt
Arkansas State '89

Martin Lovelace-
Chandler
Central Arkansas '95

Michael D. Ward
Henderson State '71
(past Headquarters
staff)

California

Steven C. Clayton
California-Davis '80

Daniel C. Parsons
California-Davis '71

Daniel R. Wong
Stanford '13

Colorado

Irving L. Eaks
Colorado State '48

John A. Edmiston
Northern Colorado '59

Andrew W. Extract
Colorado School of
Mines '76

Peter S. Hay II
Northern Colorado '65

Kurt J. Love
Colorado State '86

Norman L. Millikin
Northern Colorado '63

Albert F. Trites Jr.
Colorado School of
Mines '46

Connecticut

Wesley J.
Bialosuknia
Connecticut '67

District of Columbia

Geoffrey A. Stortz
George Washington '88

Florida

Donald R. Walker
Florida '49

Illinois

Mac M. Churchill
Illinois '61

Tom L. Koblit
SIU-Edwardsville
(Illinois Eta Founding
Father)

John R. Shunick
Monmouth '54

Indiana

David A. Bone Jr.
Indiana '56

James J. Portteus
Purdue '50

James W. Snyder
Vincennes '75

Thomas A. Wiley Jr.
Purdue '48

Kansas

Edwin H. Bideau III
Washburn '72

Bert L. Falley
Washburn '59

Robert D. Fisher
Washburn '52 (Kansas
Delta Founding Father)

Dr. Norman M. Held

Kansas State '49
(Distinguished
Alumnus recipient)

Jeffrey M. McFarlane
Emporia State '78

Lt. Col. Harold E.
Mitchell
Kansas State '48

Lawrence R.
Timmons
Baker '43

James H. Van Lew
Kansas '56

Robert E. Roe
Washburn '52 (Kansas
Delta Founding Father)

Kentucky

Robert H. Bradley Jr.
Western Kentucky '71

Dennis S. Frisch
Western Kentucky
Renaissance

Andrew P. Steely
Kentucky '51

W. Richard Stephens
Morehead State '86

Maine

Richard P.
Chamberlain
Maine '83

Maryland

Herbert Degan
Johns Hopkins '37

Charles R. Sheckells
Johns Hopkins '51

Massachusetts

Emil L. Bernier
MIT '47

Keith B. Fagan
Massachusetts '91

Philip W. Halloran
Boston University '54

Christopher J.
Saraceno II
Tufts '11

Michigan

Russell A. Reed
Michigan '38

Citation recipient Duncan Wimpres passes away after a lifetime of service

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Duncan Wimpres,
Oregon '46

On January 6, 2014, a beloved brother and influential SigEp passed away. Brother **Duncan Wimpres, Oregon '46**, received a SigEp Citation in 1973 and served as a Life Trustee of the Sigma Phi Epsilon Educational Foundation. He was 91 years old.

Brother Wimpres was an accomplished soldier, scholar, businessman and philanthropist. During World War II, he earned a Bronze Star for Valor and five major battle stars. He participated in the invasion of Normandy on D-Day and in the Battle of the Bulge, and became a licensed commercial pilot with instrument and multi-engine ratings.

After graduating from the University of Oregon with his bachelor's and

master's degrees, he earned a Ph.D. from the University of Denver and was later awarded two honorary doctorate degrees. He went on to have a successful career as a university administrator, serving most notably as president of Monticello and Monmouth colleges in Illinois, and of Trinity University in San Antonio, Texas.

Outside of his full-time positions, Brother Wimpres spent his life in service to organizations like the American Red Cross, the American Heart Association, and the Mission Road Developmental Center, serving as a chairman for each. He was also heavily involved in the Rotary Club, serving as president of its San Antonio branch and as district governor of Rotary International District 5840. Both he and his wife, Peggy, are major donors to the Rotary International Foundation, and have been named as Paul Harris Fellows.

Inside SigEp, Brother Wimpres was well known for his fundraising ability, his

wise counsel, and his many contributions to the Sigma Phi Epsilon Educational Foundation.

Past Foundation President **Charles White, Western Michigan '62**, recalls Wimpres' influence.

"Duncan Wimpres was a man who believed deeply in the American college fraternity and supported it throughout his life.

"I remember early on in SigEp's first endowment campaign, Duncan came to me and corrected me on the names of several of our giving clubs. We took his suggestions, and in the end were able to raise more than \$7 million for the campaign. To this day, those names are still in use.

"Duncan's wise counsel and his enthusiasm for SigEp will be missed."

Brother Wimpres is survived by his wife, Peggy, three children, four grandchildren, a niece, and two great grandchildren.

Missouri

Gary O. Goss

Drury '59

Robert A. Locarni

Missouri '53

Dr. George R. Shoemaker Jr.

Missouri '58

Gary H. Strus

Missouri '61

Mississippi

George H. Bergold

Mississippi '36

Nebraska

Glenn H. Korff

Nebraska '65

Kevin M. McElroy

Nebraska-Omaha '10

Dr. Harold C. Sorensen

Nebraska '57

New York

John C. Eldred

Syracuse '49

Walter L. Geggis

Cornell '63

James F. Jerome

Cornell '51

Richard S. Maxwell

Syracuse '48

James H. Menk

Rensselaer '53

North Carolina

John T. Barber

North Carolina State '49

Carl G. Dean

Appalachian State
'79 (North Carolina Xi
Founding Father)

Michael T. Lauer

North Carolina-
Greensboro '84 (North
Carolina Omicron
Founding Father)

Ohio

James N. McCune

Toledo '53 (Ohio Iota
Founding Father)

William W. Onan

Bowling Green State '56

Robert A. Papenfuss

Toledo '50 (Ohio Iota
Founding Father)

Edward E. Steinhart

Denison '04

Oklahoma

Forrest L. Frueh

Oklahoma '62

Vincent P. Lane

Oklahoma '85

William M. McCullar

Oklahoma '57

Maynard L. Rolston

Oklahoma State '56

Oregon

Gene F. Empey

Oregon State '49

Dr. James P. Fratzke

Oregon '59

Dr. Maurice L. Rasmussen

Oregon State '57

William C. Schrage

Oregon State '80

Dr. G. Duncan Wimpres

Oregon '46 (Citation
recipient)

Pennsylvania

Lynn C. Bartlett

Lehigh '43

Max I. Holm

Westminster '63

James A. Hughes Jr.

Pennsylvania '52

(Distinguished
Alumnus)

John J. Quinlan Jr.

Temple '50

Tennessee

Kenneth R. Eddleman

Tennessee Tech '78

Captain Robert A. Ridley

Tennessee-Martin '05

James F. Russell Jr.

Tennessee '52

Texas

John L. Craig

Texas-Austin '43

Marcus H. Goldsmith

Texas-Austin '56

Robert A. Jones

Baylor '82

Leon V. Norwood

Texas-Austin '48

Mark A. Sheffler

Sam Houston State '06

Judge Thomas A. Thomas

Texas-Austin '51

Phil D. Woodruff Jr.

Texas-Austin '51

Utah

James S. Peebles Jr.

Utah '63 (past
Headquarters staff)

Vermont

Gail H. Backus

Vermont '60

Virginia

Kimble W. Burch

Radford '90

James P. Duval Sr.

Virginia '54

Jared M. M. Gierber

Old Dominion '13

Carl A. Hammarstrom

Richmond '58

David S. Slaw III

Longwood '92

J. Minor Stone III

Randolph-Macon '50

Washington

John C. White

Washington State '56

Wisconsin

Robert H. Eichhorst

Wisconsin '33

James W. Kitchin

Lawrence '50

"What you leave behind is not what is engraved in stone monuments, but what is woven into the lives of others."

~ PERICLES

Wondering if your chapter appears in this issue of the *Journal*?

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10K...\$115



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